Adarsh Shikshan Mandal's



KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE

(Affiliated to University of Mumbal) (Hindi Linguistic Minority College)

CAMPUS : Adarsh Vidya Nagari, At.Wasar (Bhal), Post-Dwarli, Via Kalyan Railway Station, Haji Malang Road, Dist.Thane(MS) 421306. PH. : (0251) 3204294 //3204394

E-mail : konarkideal@idealcollege.in

Web-www.idealcollege.in

5.2.1 NUMBER OF OUTGOING STUDENTS PLACED YEAR WISE DURING LAST FIVE YEARS

2018-19

SR.NO	NAME OF THE STUDENTS	YEAR OF GRADUATION	ORGANISATION NAME	JOING DATE	DESIGNATION	PAGE NO.
1	MAMTA PARADKAR	18-19	INNOVSOURCE SERVICES PVT.LTD.	01/01/23	EXECUTIVE	1
2	GANESH MAHARNUR	18-19	FACTS ONLINE PVT.LTD.	11/08/23	FRONTED DEVELOPER	2
3	VIKI PATIL HARICHANDRA	18-19	CONNEQT BUSINESS SOLUTIONS LIMITED	10/09/2022	CUSTOMER SERVICE ASSOCIATE	3
4	SWATI GUPTA	18-19	KOTAK MAHINDRA BANK LTD	15/04/2021	ASSISTANT MANAGER	4

SR.NO	NAME OF THE STUDENTS	YEAR OF GRADUATION	ORGANISATION NAME	JOING DATE	DESIGNATION	PAGE NO.
1	AMAN YADAV	19-20	IMMENZSA	01/09/23	TECHNICAL SUPPORT EXECUTIVE	5-8
2	MADHURI GOSAVI	19-20	FINMECH BUSINESS SERVICES PVT.LTD.	28/10/23	CSR ICICI TATA CAPITAL	9-10
3	SIMRAN SHARMA	19-20	WORD PUBLISHING	10/05/22	SOFTWARE TESTER	11
4	SANJANA SUDHIR JADHHAV	19-20	HPI RELIANCE PROJECT (A DIVISION OF QUEES CORP. LTD.)	12/05/22	LI SERVICE DESK ENGINEER	12-19
5	SHUSHIL SHUKLA	19-20	PROTECHMANIZE	01/01/23	IT SECURITY ENGINEER	20
6	CHETAN FULORE	19-20	AXIS BANK	21/10/23	ASSIT. MANAGER FOR SALES	21-22
7	SHASHIDHAR B. TIWARI	19-20	INDUSLAND MARKETING & FINANCIAL SERVICES PVT.LTD.	14/05/20	EXECUTIVE	23
8	RAJ MISHRA	19-20	COGENT E SERVICE LTD.	11/10/23	CUSTOMER SERVICE ASSOCIATE	24-28
9	HRISHIKESH SANTOSH RAORANE	19-20	QSEAP INFOTEACH PVT.LTD.	15/05/23	ASSOCIATE INFORMATION SECURITY CONSULTANT	29
10	UTKARSH MISHRA	19-20	AFORESERVCE	20/04/23	CUSTOMER SUPPORT ENGINEER	30
11	MANOJ MISHRA PARMAR	19-20	MS ASPIRE ENTERPRISES	28/08/2019	PARTNER SHIP FIRM	31-33
12	GARIMA GUPTA	19-20	HEALYNC TECHNOLOGIES PVT LTD	01/10/222	MARKETING EXECUTIVE	34
13	MAYUR WARE	19-20	BLUE DART	01/04/2022	OPERATOR	35-36
14	SHIVAM SINGH	19-20	ВСВА	05/05/2020	MANAGER	37

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2020-21

SR.NO	NAME OF THE STUDENTS	YEAR OF GRADUATION	ORGANISATION NAME	JOING DATE	DESIGNATION	PAGE NO.
1	ANIKET BALU SWANT	20-21	HDFC SALES	04/09/23	RELATIONSHIP MANAGER	38-39
2	ANIKET RAMESH CHAURASIA	20-21	SHREE DARSHAN PIPES	10/10/2023	SALES EXECUTIVE	40-43
3	JEETENDRA RAJNATHG GIRI	20-21	QUESS	03/01/2023	SENIOR RELATIONSHIP MANAGER	44-49
4	ARUNA PATIL	20-21	HP INDIA SALES PVT LTD	22/04/22	DESK ENGINEER	50-56
5	JOGESH KUMAR RAO	20-21	КОТАК	1/04/22	ASSISTANT MANAGER	57-61
6	TRUPTI TALEKAR	20-21	CLOVER INFOTECH	07/07/22	SERVICE PROVIDER	62
7	GAURAV D. PATEKAR		AI AIRPORT SERVICES	30/5/2023	CUSTOMER SERVICE EXECUTIVE	63
8	LAVKUSH PANDEU	20-21	KOYE PHARMACEUTICALS PVT LTD	13/09/2023	BUSINESS MANAGER	64-65
		2020-21				

SR.NO	NAME OF THE STUDENTS	YEAR OF GRADUATION	ORGANISATION NAME	JOING DATE	DESIGNATION	PAGE NO.
1	DANISH SIDDIQUI	21-22	IKS	1/12/22	EXECUTIVE	66
2	MANOJ JEETENDRA NUKALWAR	21-22	TEAM LEASE	8/11/23	EXECUTIVE	67
3	SHARANJEET VISHKARMA	21-22	WNS GLOBAL	16/12/2022	ASSOCIATE F&A	68
4	SHAHABAJ HUSEN PATEL	21-22	I- PROCESS SERVICES INDIA PVT.LTD.	17/10/23	SR. EXECUTIVE	69-74
5	VAIBAHVI PAWASKAR	21-22	ELECTROMECH INFRAPROJECTS PVT.LTD.	10/03/23	EXECUTIVE ACCOUNTS	75-77
6	VISHAL YADAV	21-22	I- PROCESS SERVICES INDIA PVT.LTD. (ICICI BANK AGAINST LOAN PROPERTY)	07/07/22	SR. EXECUTIVE	78-79
7	MANJU KALYANKAR	21-22	TATA CONSULTANCY SERVICES	16/05/22	EXECUTIVE	80-81
8	VIKAS SHARMA	21-22	NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES	23/03/22	DESKTOP ENGINEER	82-83
9	SIDDHI JADHAV	21-22	ACCELYA SOLUTION INDIA LTD.	13/02/23	ASSOCIATE	84
10	PRAVEEN KUMAR SHARMA	21-22	IENERGIZER	04/07/22	EXECUTIVE CUSTOMER SERVICE	85-88
11	OMKARE YADAV	22-22	QUESS	06/09/2023	CRE	89-96

Adarsh Shikshan Mandal's



KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE

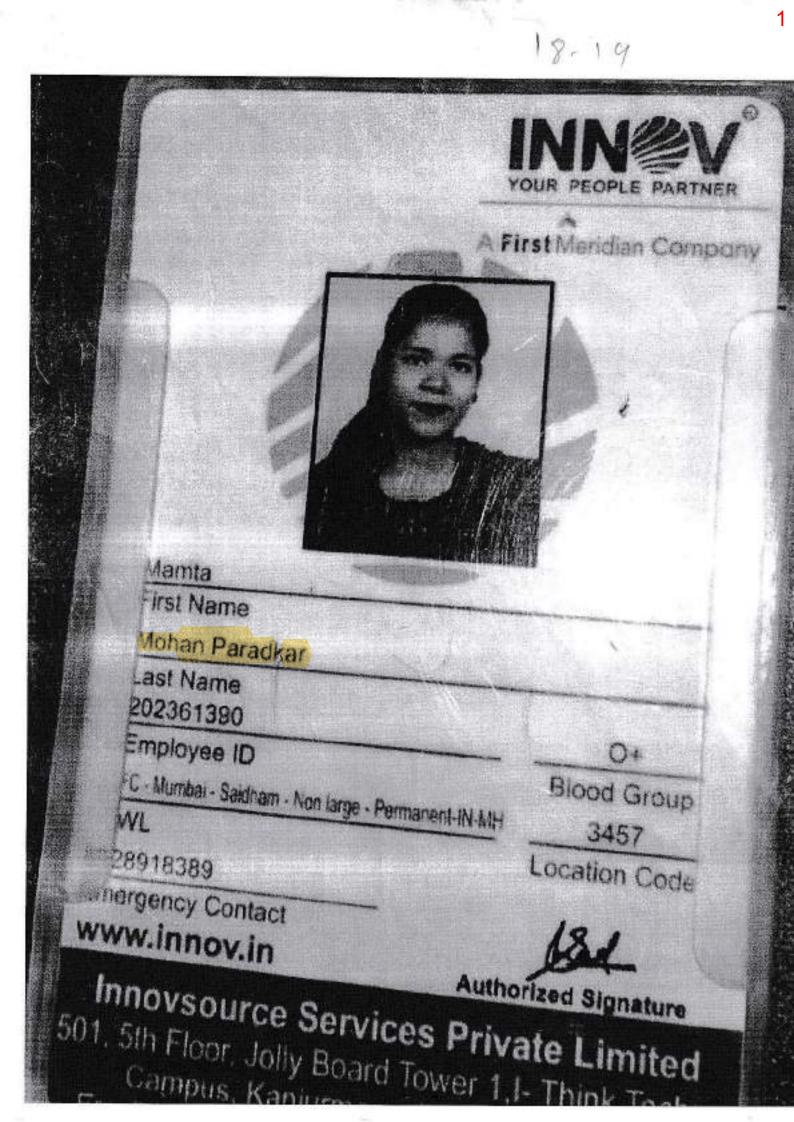
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SR.NO	NAME OF THE STUDENTS	YEAR OF GRADUATION	ORGANISATION NAME	JOING DATE	DESIGNATION	PAGE NO.
1	ROHIT HAZARA	22-23	GEEBS HEALTHCARE SOLUTION	17/06/23	AR- ASSOCIATE TRAINEE	97-98
2	MAMTA PANDA	22-23	D.K. FINSAGE CONSULTANCY PRIVATE LTD.	22/09/21	BACKEND HEAD	99-100
3	JAYWANT PATIL	22-23	PSN SUPPLY CHAIN SOLUTION PVT.LTD.	21/04/23	EXECUTIVE	101-102
4	HARSHVARDHAN NILVE	22-23	CONNEQT	06/11/23	CUSTOMER CARE POSTIOIN	103-105
5	DIVYATA EKNATH SHINDE	22-23	OM SAI FINANCIAL SERVICES	01/06/23	TELE CALLER	106-107
6	MUNI SAGAR SUDARSAN	22-23	CHOWDARY SPINNER PVT LTD	18/07/23	TRAINEE	108
7	RITIKA SHARMA	22-23	EXCELLENT MANAGEMENT PLACEMENT AND RECRUITMENT SERVICES	15/03/2023	MARKETING ASSISTAN0054	109
8	ANJALI RAULO	22-23	CHOIRA MUSICTECH PRIVATE LIMITED	6/10/2023	HR ASSOCIATE	110
9	SANDEEP PAVLE	22-23	PSN SUPPLY CHART SOLUCTION PVT LTD	22/09/2023	STORE MANAGER	111







2

-5, 2nd Floor, Eternity Mall, Teen Hath Naka, LBS Marg, Thane West - 400604 | Tel.: 022 62612500 | E-Mail: info@factsonline.in | www.factsonline

Refid	FO/	HR / GM	1/2023/IT
Date :	11/0	8/2023	



Offer to join Facts Online Private Limited

	De	ari	Gar	nesh.
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With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Fronted Developer with the following broad terms & condition: -

I) You will join duty on 14/08/2023 and your place of work is Thane

Facts Online Private Limited.

Contact Person Ms. Cipali Parab - http://actsonline.in

- 2) You will be paid Salary (4,00,000/- CTC P.A.) as per mutual discussion and as agreed upon.
- 3) Upon your joining the company will issue a detailed appointment letter after 15 days, indicating all terms and conditions of the employment and a detailed compensation structure of the above offer.
- 4) This offer is valid up to offered of joining as per clause no1.
- 5) You are requested to submit copies of the below montioned documents as the time of your joining: +
 - All educational certificates.
 - Orking License / Voter ID / Passport Copy
 - Pan Card
 - Aadhar Card
 - Residence Proof: Electricity hill / Telephone Bill / Ration card.
 - · Relieving letter and salary certificate from the previous employer.
 - + Bank Details
 - . Two passport size color photographs
 - Medical fitness cartificate (through approved medical practitioner MBBS &above)
 - Police Verification (Character Certificate)

Note: The above documents / testimonials should be handed over at the time of joining, failing which you will not be allowed to join the organization.

As a new entrant, we would like you to whole-heartadly internalize and uphold the spirit of facts Online Private Limited.

Stability, Integrity and Quality in Every Project ...

Yours Truly,

For, Facts Online Private Limited

Akash Bhardwaj Head of Department

Endorsement of Acceptance.

I unconditionally accept the above offer letter from the company and shall report for duty as mentioned above.

Date:

Signature



Date :12 September 2022

Viki Patil Harichandra

Mumbai - Airoli

Mumbai - Airoli-000000

Sub: Employment Letter

Dear Viki,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Service Associate in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 10 September 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **178872.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **216000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 10 September 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Mumbai-Airoli** Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

 Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable

 Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)

3. PAN Card and Aadhar Card

4. Cancelled Cheque

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V.H. Bath

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CONVECT DUSINGS SOLUTIONS UNITED Invited Tele Systems Trappet Devices Mexicols REGIS GENCE: No.971, CONVERTINGETY, CHINAR FONT LANS, BEILARTER, HYDERAGAD SCIED, INDIA / TEL: YES 40 55057061 CIN. UNISOTO INSURJ.CALASER, WWW.CONVECTOR CONV.

A SUBSIDIARY OF DUESS CORP.



Kotak Mahindra Bank

4

Data: 15-APR-2021 Ref No: 70983

Swati Gupta

Bejod niwas, Bidg no 03, Flat no 210, 2nd Fir, near Adiwal taley, Hajtmalang road, These, kalyon (E) - 421366 KALYAN-421306, Maharashtra, INDIA

LETTER OF APPOINTMENT

Dear Swatt Gupta.

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and

Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and aways accessible to our stokeholders

Mutual Respect, Trust and Transparency : We nurfulle an environment which is transparent in dealings, value the contribution of every individual and respect basic human signify in all interactions

Passion to Achieve : We are committed to focus on results with undying enthusinsm and every

Entrepreneurial Approach. We generate and encourage creative ideas, applying sound commercial acamen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional

 Ethical with Governance Mindsel: We are committed to conducting whical business maximizing shareholder values on a sustainable basis, while ensuing fairness to all stakeholders including customers, from members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make motion hatory!

EGE OF

WASAR. KALYAN

THANE.

Manol Phages unou man was dente Human Resourcas HADNIS Digitally slaney PRABHALLE Date: 2021 15 14:50:06

Smatl Gupta Candidate Name

Kotak Mahindra Bank Ltd. CIN: L65110MH1985/LC038137

Kotak Infinii, Building No. 21, Zone 4, 2nd Floor, Infiniti Park, Off Western Express Highway, General AK Valdya Marg, Malad (E), Mumbal 400097, Maharashtra, India.

1 +91 22 66056825 F+91 22 67259071 www.kntak.com

Registered Office: 27 BKC, C 27, G Block, Bandra Kurla Complex, Bentira (I), Mumbar 400051. Manarashtra, India

SER. OBS

5

30th August, 2023

Mr. Aman Yaday Room 203, B wing Sandeep Apartment, Haji Malang Road, Near Chetna School, Kalyan East, Thane - 421306.

TYRRIT

OFFER LETTER

Dear Mr. Aman,

Welcome to IMMENZZA!

Based on your application and subsequent interview, we are pleased to extend offer of employment as Technical Support Executive. Your initial place of posting will be Mumbal.

As agreed, your CTC would be Rs. 5,33,160/- pa (Rupees Five Lakh Thirty Three Thousand One Sixty). Please find attached annexure for your remuneration.

You are required to report for duty on or before 01st September, 2023 at 10.00 AM failing which this offer would be automatically withdrawn and cancelled.

You will be deemed confirmed from the date of your joining and your notice period stands 90 days.

You hereby agree that subsequent to your employment with us and up to a period of twelve (12) calendar months thereafter, you will neither accept nor engage in employment with / consultation to any entity having similar business interests as COMPANY NAME.

You are also advised to carry copies of documents as per Annexure II on the date of joining alongwith original. The original documents shall be returned to you after the verification process.

Hope you will have rewarding and mutually beneficial relationship with us.

Yours sincerely,

For Immenzza Technologies Pvt. Ltd.

Ganma Trivedi Read - Human Resources

All statutory deductions if applicable shall be deducted as per the rates and notifications made by the Govt. Authorities from time to time.

I accept the above offer and shall report on

Signature:

ANNEXURE - 1

CTC STRUCTURE

- Employee Name: Mr. Aman Yaday ۲
- Designation: Technical Support Executive ۶
- Dt. Of Joining: 01" September, 2023 Þ

Name	Aman Yadav				
Department	Support Technical Support Executive				
Designation					
Expected DOJ	01-Sep-23	Yearly			
Allowance :	Monthly	rearry			
Basic	21,000	2,52,000			
H.R.A	10,500	1,26,000			
Conveyance	1,600	19,200			
Medical Allowance	1,250	15,000			
Educational Allowance	7,650	91,800			
TOTAL GROSS	42,000	5,04,000			
Deductions :					
Employee PROV. FUND	1,800	21,600			
P. Tax	200	2,500			
TOTAL DEDUCTION	2,000	24,100			
Net Take Home	40,000	4,79,900			
Employer P.F Contribution	1,800	21,600			
Medical Insurance	630	7,560			
Cost To Company p.a.		5,33,160			
Cost To Company p.m.	1 印度的 品。	44,430			

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- * Tax will be calculated as per relevant documents and declaration form submitted by you to Finance department.
- PAN Card is compulsory to be submitted for appropriate tax deductions.

Received & Accepted Employee Signature

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Collaborated Innovation

ANNEXURE - II

7

Collaborated Innovation

- 1. Copy of XII Diploma
- 2. Copy of Degree certificate
- 3. Copy of Post Graduate certificate
- 4. Date of birth Certificate
- 5. Copy of PAN
- 6. Copy of Address Proof (Aadhar, Election Card, Govt. Utility Bills)
- 7.3 passport size photographs
- Appointment letter, Promotion letter, Relieving letter, F&F of your past employers, Last 3 month's salary slips.



8



Name Aman Yadav Employee ID : IM 018 Blood Group : B +ve Emergency Number : 9146509989



Dear Mathuri Gosavi

Congratulations!!

With reference to our discussion, we are pleased to offer you the position of CSR ICICI -10+0 Capil-01, at Finmech Business Services Pvt Ltd on the terms and conditions mutually discussed and agreed upon. You are requested to report on 2.11/2023 at 9:45 AM with all Documents. CTC 200 In Hand: 16k

Date 0853122

Heitiko

If on the verification, at the time of appointment or at later date is found that you have furnished wrong information, in such cases your service with company will be liable to termination.

Post the successful completion to the Induction Program selection for training will be done.

Interviewed by. Hoffika. 80977969412

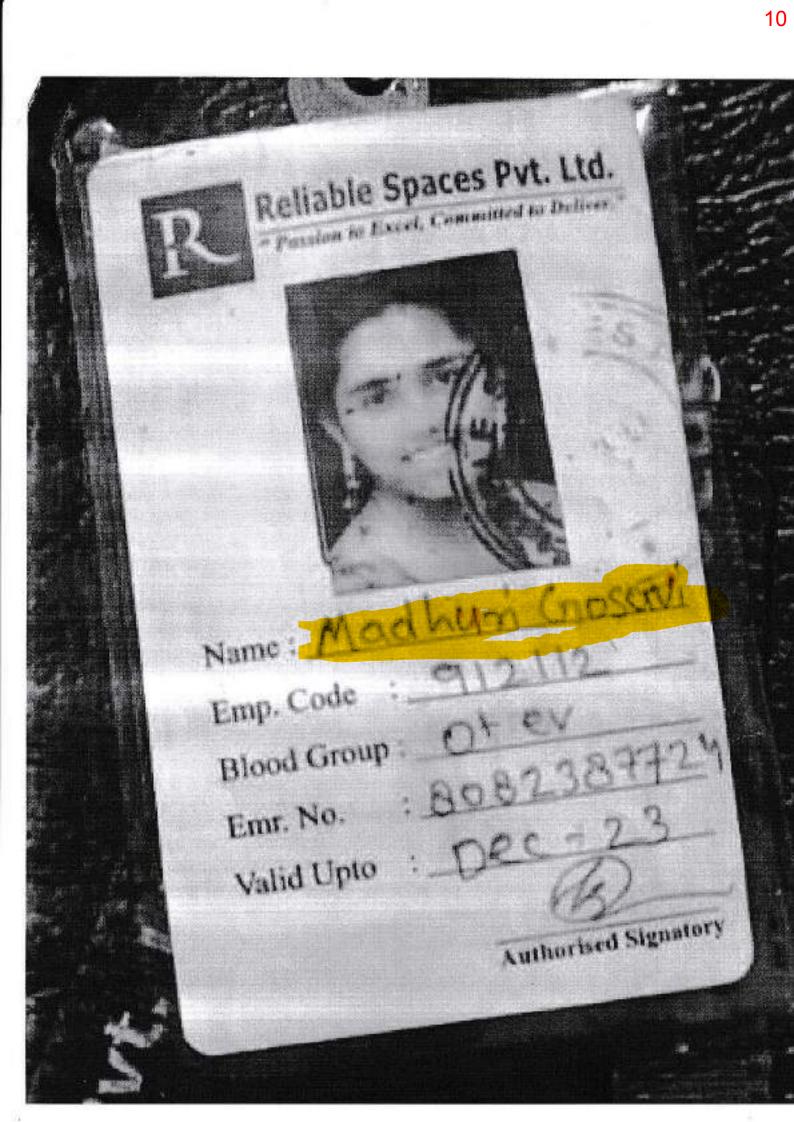
Documents required for VSTS:

If you live in your own house:

- 1. Your Passport Size Photo 1 (Original)
- 2. Your Pan Card (Original)
- 3. Your Aadhar Card (front & back side both Original)
- 4. Light bill (last 3 month Original)

If you live on rent:

- 1. Your Passport Size Photo 1(Original)
- 2. Your Pan Card (Original)
- 3. Your Aadhar Card (Self Attested, but front & back side both Original)
- 4. Light bill (last 3 month Original)
- 5. You're Rent Agreement (Self. father mother Original).



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19-20

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ID No : E359

Post : Software Tester

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May 12, 2022

Offer ID ; 256896 SANJANA SUDHIR JADHAV

Room No-10, Chawl No C-3, Galkar Nagar, Vasar Road, Haji Malang Road, Opp Bhal Bus Stop, Kalyan East, Kalyan , Thane , Maharashtra-421306 Kalyan 421306 MAHARASHTRA India

Dear SANJANA SUDHIR JADHAV,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of LI Service Desk Engineer in our organization. Your joining date will be May 13, 2022. COPY

On the first day of the employment, please report to:

HPI Reliance Project

HP-Inc

Navi Mumbai Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 2,76,002. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.) Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, 5. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely.

Approved By: SHIVAPRASAD B S Delivery Manager shivaprasad.bs@quesscorp.com

Created By: RAHUL JHA Principal Consultant rahul.jha@quesscorp.com

Quess IT Staffing (A Division of Quess Corp Ltd.) Confidential

Page I

EMPLOYMENT AGREEMENT

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 276000 and its composition will be as follows:

Den (De)	Annual Pay (Rs.)
Monthly Pay (Rs.)	200184
16682.00	27792
2316.00	
	16675
	244651
	21600
	7951
and the second se	2400
	276002.00
23000.17	o the salary on a monthly basis
oblicable taxes shall be deducted from	a same second seco
	Monthly Pay (Rs.) 16682.00 2316.00 1389.58 20387.58 1800.00 662.58 200.00 23000.17 opticable taxes shall be deducted from

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

Salary will be disbursed on receipt of your PAN card number.

TIME SHEETS:

You are required to follow our client's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet alert email with template along with the guidelines from your Timesheet SPOC at Quess. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment before the timeline as briefed by Quess HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediclaim Insurance Policy. The annual premium as applicable will be deducted from your first month salary.

BACKGROUND CHECK:

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The Company reserves the right to verify the information furnished by you in your application for employment and Quees IT Staffing (1 Division of Quess Corp Ltd.) Confidential

through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof. As per the requirement. Also appropriate BGV cost would be deducted from your salary in six equal instalments.

MEDICAL CHECK:

As per the Company policy, employees are required to undergo medical check on request at authorized medical centers and submit a duly certified copy of the medical certificate.

NO-SHOW:

Failure to report at the specified office on the May 13, 2022 shall be deemed as "No-Show". In such an event, the offer stands cancelled, and you shall be liable to pay one month's salary as penalty to the company for the loss suffered by the company.

JOB ROLES & RESPONSIBILITIES:

You shall be responsible for the performance of the functions expected of LI Service Desk Engineer and any additional functions and duties that may be assigned to you in connection with the business and operations of the Company.

You shall use the best of your efforts to promote, develop and extend the business of the Company and comply with the directions and regulations of the Company at all times, and in all respects.

ASSIGNMENT:

You shall acknowledge that the services to be rendered by you are unique and personal. During your service with the Company, you shall not assign any of the rights or delegate any of the duties or obligations under this Agreement without the prior written consent of the Company.

LEAVE:

You would be entitled to 1.75 paid leaves for each full month of your service. Leaves cannot be encashed, 10 leaves can be carry forward to next calendar year. Max 42 leaves can be accumulated at any given point of time.

FURLOUGH:

Every year the client to whom you are deputed as per the contract, announces a Furlough, wherein associates deputed to them are not required to work for a certain number of days. During Such Furlough days you are not required to work nor is such days paid for by the client since no work gets done. Accordingly, if such Furloughs were to be announced by the clients hereafter, for the days of such Furlough including the Preceding, succeeding and intervening weekly holidays will be considered as no-work-no-pay days and the salary for the months in which such furloughs are in place, will be after adjustment for the Furlough days including the Preceding, succeeding and intervening weekly holidays as No Pay days.

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HOLIDAYS:

As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

DOCUMENTATION:

Upon being so required by the Company, you shall make, sign and execute all deeds, documents, and declarations as may be deemed necessary by the Company and/or its clients (including privacy and confidentiality agreements).

INDEMNITY:

You shall keep the Company indemnified for any damages or quantum of payment, which the Company or its client may suffer due to any act/acts by you including wilful misconduct, performance related issues, non compalicen to applicable laws and policies, breach of proprietary information and breach of any terms of this agreement.

UN-AUTHORIZED ABSENCE:

1

Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate your services and/or seek compensation for any loss suffered by the Company or its Client due to such an absence.

CONFIDENTIALITY & NON DISCLOSURE:

You hereby acknowledge that by the reason of your services with the Company you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of the Company and/or its clients, enables the Company and/or its clients to compete successfully in business and was acquired or created by the Company and/or its clients at substantial expense. In consideration of your services and the above disclosures, you agree that:

You will disclose to the Company all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to the Company and its clients which you acquired or developed during the term of your services with the Company and that such Proprietary Material is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours, at the Company facilities, or with the Company property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of services with the Company.

You will not remove from the Company premises and/or the premises of its clients any Confidential Material, except in the performance of your duties. Upon termination of your services or when called upon by the Company, you will surrender all such Confidential Material together with any other the Company property that have been provided to him/her by the Company and/or its clients.

You agree to comply with a supplementary agreement, when issued, between the Company and a client regarding. privacy and confidentiality. Such agreement will be incorporated into this Agreement by reference, including improvements or modification. "Proprietary Material" relating to the Company and its clients which you acquired or

developed during the term of your services with the Company and its client is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours.

NON COMPETE & NON SOLICITATION:

You agree that during your services with the Company and continuing for a period of eighteen (18) months after termination of your services with the Company, you:

a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell to, or perform similar services as provided by or available from the Company, for any clients of the Company.

b) Will not seek and obtain employment, training, or contract for employment or seek to serve as you or otherwise to clients of the Company, customers, accounts or prospects, without the written permission of the Company.

c) Will not directly or indirectly solicit or hire or cause others to solicit or hire any other employee of the Company.

d) Will refrain from doing any sort of business for any kind or any purpose with the list of Quess clients with which you were engaged with while you were employed with Quess.

e) Unless pre-approved by the Company in writing, you will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials / films / video presentations or assist anyone directly or indirectly in this regard.

WAIVER:

A waiver by the Company of a breach of any provision of this Agreement by you shall not operate or be construed as a waiver or estoppel of any subsequent breach by you. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

JURISDICTION:

In case of any dispute arising out of the Agreement, it shall be subject to jurisdiction of appropriate Court of Hyderabad, Andhra Pradesh, India.

TERMINATION BY THE COMPANY:

The company may terminate your services with or without cause under the following conditions:

With Cause: The Company may, immediately and without notice, terminate your services with 'Cause". The term "Cause" shall, as used in this Document, mean (1) the commission of a crime involving moral turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company s reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the EMPLOYEE; (4) gross negligence or deliberate misconduct; (5) any material breach of terms and conditions specified in this letter; (6) Un-authorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer. (7) Providing any false information to the company.

Without Cause: In the event that the employment is terminated without Cause, the EMPLOYEE will be provided

Quess IT Staffing (A Division of Quess Corp Ltd.) Confidential

with a 30 days written notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.

RESIGNATION BY EMPLOYEE:

If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.

However, due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

MORAL CONDUCT:

You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.

ALTERNATIVE EMPLOYMENT:

You will be a whole time employee of the Company and will not engage yourself directly or indirectly in any other trade, business, profession or any other employment part time or full time anywhere in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the management in this respect are final and binding. Breach of this condition shall lead to the termination of your services by the company without any notice or compensation.

COMPANY PROPERTIES IN YOUR POSSESSION:

You are expected to take proper care of company properties entrusted to you by the company. In the event of your resignation/termination you are obliged to return all the company's property like access/ ID card, documents, machines, data, files and books etc., in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.

CHANGE OF ADDRESS:

Any change of residential address should be intimated to the department head in writing within 3 days from the date of such change. Your address as indicated shall be the correct address for sending all communications to you unless other wise intimated in writing by you. Communications addressed to you at the above address shall deem to have been duly served.

CODE OF CONDUCT:

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During your services with us, you are expected to behave and perform in a manner that preserves the Company's and its Client's values and commitments.

Any or all of the terms and conditions pertaining to your services with the Company may be modified or changed at Quess IT Staffing (A Division of Quess Corp Ltd.) Confidential Offer ID : 256896 Page 6 the Company's discretion. In the event any terms/conditions are changed, the same shall be informed to you in writing.

PLACE OF EMPLOYMENT AND TRANSFER:

You acknowledge and agree that you may be assigned, or liable to be transferred or deputed from one place to another and / or from one department / unit to another or any other subsidiary /Associate Establishment/or their contractors and clients either existing or to be set up in future any where in India or abroad purely at the discretion of the management depending upon the needs and requirement of the company. On such assignment, transfer, or deputation you will be governed by the Rules and Regulations and other working /service conditions as applicable at the place of posting including to consent to add/or agree to certain other agreements.

DISCLAIMER:

Any commitments with respect to compensation & benefits which are not included in the 'CTC Components' table or explicity mentioned in the offer letter, stands null & void.

Employee is required to submit the tax documents(Investment Proofs) within a week from the date of speration. Failing which, the full and final settlement will be processed by deducting tax at source.

BACKGROUND CHECK POST SEPARATION:

After separation from Quess Corp Ltd, your employment records are saved for the future verification purpose. Your new employer/appointed vendors seeking for employment verification can send an e mail request to help@quesscorp.com along with copy of your relieving letter. The email will be reverted in a matter of three working days.

DECLARATION:

This is to confirm that the documents and information provided by me to the Company for the purpose of my services are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms specified.

Signature SANJANA SUDHIR JADHAV

Date

Page J

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Documents Required at the Time of Joining

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1. Relieving letter from your previous two employers

2. Experience letter / Offer Letter your previous two employers

3. Most recent salary slip or salary certificate

ELECTRONIC COPY ONLY 4. Copies of all educational records (SSC onwards)

5. A copy of your passport

6. Three passport size photographs

7. A copy of PAN card

Quess IT Staffing (A Division of Quess Corp Ltd.) Confidential

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Page 8





Date: 21 Oct 2023 Location: Ambarnath

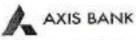
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En	noluments for the gra	ade of Assistant Manager	r - Sales for Che	stan Fulore		
COMPENS	ATION	P.A. (Rs)		P.M. (Rs)		
Contraction of the second s		1,01,655		8,471		
Basic		1,88,789		15,732		
Basket of Allowance Bank's PF Contribution		21.600		1,600		
		4,890		408		
iratuity *		23,400		1,950		
ocation Pay		16,800	-	1,400		
tatutory Bonus		3,57,134		29,761		
otal Fixed Pay		20.722.7				
Group Mediciaim Policy	and Term Life					
nsurance	y and reministry	11,494				
Loan Benefits		69,084		•		
Total Fixed Pay + Value of						
tenefite		4,37,712		and the second		
ocation Pay is depe ransferred to some of	ndent on the posted loo ther location subsequen	ation of the employee and i tly. Details of Benefits	s liable to change	e in case an employee is		
And the second s	The second strength of the	Loan Benefit Eligibilit	v			
		1	Rate of	Remarks		
Type of Loan	Eligibility	Loan Amount (in Rs.)	Interest	Kemarks		
Housing Loan	Upon Confirmation	20,00,000	4% (Compound Int.)	For takeover loans, the repayment will be 240 months or the balance service period (in months) left, whichever is less.		
Vehicle Loan	Upon Confirmation	2,00,000	6% (Simple Int.)	For takeover loans, the repayment will be the residual period of the original sanction term, or 120 months, whicheve is lass, with Principal and interest instalments in the ratio of 7:3.		
Note: Loan benefit	s cannot be encashe	d if not availed.				
		Insurance Details				
Type of		The state of the state				
Insurance	Insurance	Cover (in Rs)	Remarks			
Group Mediclaim Insurance Policy	4,00,000		Employee plus 3 dependants are covered under the floater policy. Additional 2 dependants can be covered for an additional premium.			
Group Term Life Insurance Policy	nce Policy			Only employee is covered, a part of the annual premium is borne by the employee		
The Insurance covera with your appointmen The Group Term life requisite annual con- active employment si (accidental/ natural)	nt and fulfillment of req insurance cover inclu tribution will be deduct tatus in the Bank. An et	uirements of the insurance i ades entitlement under the ed from your first alary. You	Company. 5 Employee Care 1 shall be covered	tion of all formalities in connection Benevolent Fund, for which the d under the fund scheme until you nee/ legal heir in the event of deat		
Mobile Benefit						
You will be eligible for	r mobile reimbursemen	t (Including Data Service) a	s per company po	olicy.		
Gratuity *			a cost instruction (below)	Act i.e. after rendering five years		

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Provident Fund

The Bank will contribute an amount equivalent to the prescribed rate towards Provident Fund. An equal amount will be deducted from your salary and paid to the Provident Fund Trust of Axis Bank Limited.

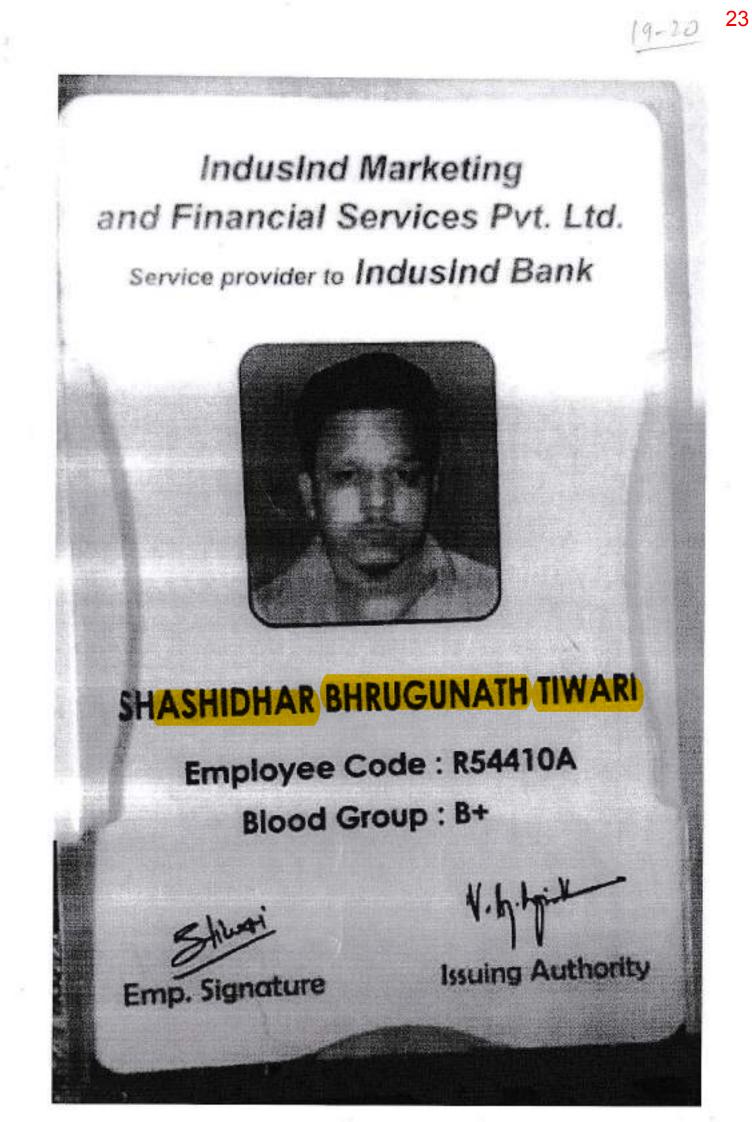
Voluntary Provident Fund (VPF)

15.5

The Bank has a voluntary provident fund scheme wherein you will be eligible to voluntarily contribute to the Provident Fund Trust, in addition to the statutory requirement. Such contribution is eligible to earn the same rate of interest as statutory contribution.

	Other Benefits
Variable Pay/ Annual Incentive Plan (as may be applicable)	Performance linked bonus pay / Annual Incentive Plan (as applicable), will be paid/given as per the Company's policy, subject to your being a confirmed employee as per the current year policy. The payouts will be based both on individual performance and organization's performance.

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APPOINTMENT LETTER

Date : 13th October 2023

Mr : Raj Vijay Mishra

We are pleased to appoint you in Cogent E Services Limited (hereafter referred to as "Company") as 'CSA' as per the employment terms and conditions stated below. Please note that the employment terms contained in this letter are subject to Company policy.

Your effective date of appointment is 11th October 2023. The term of your employment with the Company shall commence on the effective date and shall continue unless this Appointment Letter is withdrawn by cogent in accordance with the terms of separation mentioned in this letter.

Your employment with us will be governed by certain terms & conditions of employment which are mentioned below-

1. Compensation-Your cost to the company (CTC) will be INR (192,000) annually.

Service Conditions- You shall be governed by the rules and regulations and such other practices, systems, procedures, and policies in existence or established by the Company from time to time.

E-Induction- You will be a part of the e-induction procedure to make you familiar with the Company
policies and day-to-day working.

4. Assignment / Transfer-Your daily place of work will be Mumbai. However, during your service with the Company you are liable to be posted/ transferred to specific projects, assignments, jobs, etc. in which case you will be required to perform your services at such location, division, department, or branch of the Company as the Company may deem fit.

5. Duties & Obligation-

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5.1 You must effectively, diligently and to the best of your ability perform all responsibilities and obligations.

5.2 You will be in whole time service /employment of the Company and shall not engage directly or indirectly in any other work either part-time or fully.

5.3 You shall act loyally and faithfully to the Company and obey the instructions of the management of the Company.

5.4 You shall always maintain high standards of secrecy of confidential records, documents and information relating to the business which may become known to you and shall use them always in the best interest of the company. You shall upon end of your services to the company for any

Cogent E Services Limited, Kalpataru Prime, Unit 3 & 4, Level 4, Road No. 16, Wagle Industrial Estate, Thane (W), Thane - 400604

Website : www.cogenteservices.com

COGENT t to retain copies

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reason, return all such records in your possession and shall not attempt to retain copies of any data records or information of the Company.

5.5 You shall always maintain the Company property in good condition, which may be given to you for official use during your employment and shall return the same to the Company immediately at the end of your services for any reason, failing which the Company reserves the right to recover the cost of the same from you.

6. Code of Conduct-You shall always abide by the rules and regulations as per the code of conduct of the Company which may be amended from time to time.

7. Dress Code- Company has adopted "Smart Casual" as its Dress Code. Employees irrespective of gender should ensure that they are dressed in decent wear to appear professional.

8. Working hours- Your normal office hours shall be intimated at the time of joining. The Company reserves the right to require you to work outside your normal working hours, if necessary, in furtherance of your duties. Suitable remedies / remaneration will be provided by the company to you in such case.

9. Leave- You will be eligible for the benefits of leave as per the Company policy available on the EMS.

10. Termination on account of fraud, misconduct or Zero Telerance Policy:

10.1 Under exceptional circumstances if it comes to the notice of the Company that an employee is not abiding by the prescribed Code of Conduct or is not executing his/her duties and if such action is likely to cause harm to the business or adversely affect the Company's reputation, then the Company on its own discretion can terminate the services of the employee without notice.

10.2 The decision of the Company with regards to termination will be final and legally binding on the employee. In all such cases, Company shall not be liable to pay any dues and termination letter will be issued.

10.3 If at any time in the opinion of the Company an employee is found guilty on any of the grounds mentioned below, the company may terminate the services immediately and claim for suitable damamges -

a. Dishonesty in carrying out duties or deliberate commission of a crime against the Company or its clients.

b. Fraud, theft, or gross malfeasance on the part of the employee; conduct of any activity which is criminal in nature; conduct or involve in misappropriation of Company assets.

c. Use of drugs and intoxicants.

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d. Violation of any terms of this letter of Appointment.

e. Repeated violation by the employee of any written policies of the Company.

Cogent E Services Limited, Kalpataru Prime, Unit 3 & 4, Level 4, Road No. 16, Wagle Industrial Estate, Thane (W). Thane - 400604

Website : www.cogenteservices.com



11. Unauthorized Absence- If an employee absents himself/herself without information for more than 3 days or remains absent beyond the period of the originally granted leave, he/she shall be considered as absconding and company shall not be liable to pay any dues or release any documents.

12. Resignation / Separation- When an employee intends to pursue work else where, he/she shall submit a written resignation and provide services of minimum 30 days as per the defined notice period. Post the manager's and HR department's approval the employee's resignation will be processed. In all such cases, Company shall, be liable to pay all dues and relieving & experience letter will be issued.

13. Notice Period- As per the Company policy, any employee in the event of resignation due to any reason will be required to serve 30 days' notice period. The Company may, in its sole discretion, terminate the employment due to business contingencies, by giving 30 days' notice or salary in lieu thereof.

14. Restrictions for representing the Company after end of employment - You shall not anywhere at any time after the end of employment with company either personally or through your agents/friends / relatives directly or indirectly represent yourself as being connected in any way with the business of the Company.

15. Handing over the Company's Property at the time of separation- In the event of separation for any reason whatsoever, you must return all the Company's property including but not limited to identity card, visiting cards, all details, and records of customers as maintained by you, laptop /desktop (if issued), reports, letters, notebooks, programs, proposal and any documents / copies or any confidential information concerning the Company's business. This data may be physical or digital in nature.

16. Indemnity- You shall indemnify the Company for all the losses caused to the Company due to negligence, which shall be recovered from you.

17. Jurisdiction- This is agreed by both parties (Employees and Company) that only the courts of Delhi shall have exclusive jurisdiction in respect of any matter, claim, dispute arising out of or in any way, relating to this letter.

 Exclusive Service- While with the Company you will not work for any other Company or person, nor carry any material / service for promotion of any other Company.

19. Bank Account & Salary Credit Process- The salary will be credited every month in the employee bank account only. No other means of payment will be used for crediting the salary to an employee. In case an employee fails to open his/her bank account within 30 days of joining, the company reserves the right to hold or not to process employee salary for the given month, till such time that the bank account is opened by the employee.

Cogent E Services Limited, Enlpatieu Prime, Unit 3 & 4, Level 4, Road No.16, Wagle Industrial Estate, Thurs 2004, Thane - 400604

Website : www.cogenteservices.com

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20. Your appointment is based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates or information given by you, the Company retains the right to review or withdraw the appointment.

We Congratulate you on your appointment and wish you a long and successful career with Cogent and assure you of our support for your professional development and growth.

Yours truly, For Cogent E Services Limited

Lugar

Authorized Signatory

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Cogent E Services Limited, Kalpataru Prime, Unit 3 & 4, Level 4, Road No.16, Wagle Industrial Estate, Thanc (W), Thane - 400604 Website : www.cogenteservices.com



19+2029



Hrishikesh Santosh Raorane Qseap /Navi Mumbai

15th May 2023

APPOINTMENT LETTER

Dear Hrishikosh,

With reference to your Offer letter, we are pleased to appoint you as an "Associate Information Security Consultant" w.e.f. 15th May 2023 at Navi Mumbai subject to the following terms & conditions:

1. Salary & Benefits

Your compensation on cost to company basis has been fixed at Rs. 11,400/- (Eleven Thousand Four Hundred Only) Annexure A.

Salary, allowances, facilities, and other sums payable under this appointment are subject to Income Tax and you shall be liable for the same.

Salary offered to you is extremely confidential and any leakage of the same shall be viewed as a serious breach of this confidence at your level.

2. Workplace

Your initial place of posting will be Navi Mumbal. However, you are liable to transfer any department of the organization, existing or to be set up at any other location in India or abroad, temporarily, or permanently.

3. Probation and Confirmation

You will be initially on probation period of Three (3) months, extendable up to Three (3) months depends on your performance.

On successful completion of probation period, you will be confirmed in the services of the organization. Confirmation shall take place only upon issue of Confirmation Letter and from the date given in the letter.

4. Service Condition

In addition to the above you will be governed by the addition service conditions as mentioned in Annexure B. Company Policies/ HR SOP and Employment Agreement. The organization, however, reserves the right to add, alter and amend the said service conditions as may be considered necessary from time to time.

We welcome you as a member of our organization and look forward to your long term and meaningful association. Kindly return the duplicate copy of this letter as token of your acceptance.

With Best Wishes. For Qseap Infotech Pvt Itd Ashraf Mul AVP HR

I confirm and accept the above Signature of Employee Date

Oseap Infotech Pvt. Ltd.

Mumbai - Unit No. 105, Building No.3, Sector-3, Millenium Business Park, Mahape, Navi Mumbai - 400 710, 12 +91 022 49245301 CIN No : U74120MH2011PTC224133 www.gseap.com

aforeserve

30

(An ISO 9001-2008 Certified Company) Aforeserve. Com Limited B-21, Sec-8, Noida-201301



Name Doj Emp Code : 517702 Project

: Mr. Utkarsh Mishra : 20-Apr-23 CBEC Jesignation : Customer Support Enginee





OF

M/S. ASPIRE ENTERPRISES

This Deed of Admission Cum Retirement is made at Dombivli on 1st December, 2022 by and between 1) Mr. Akshay Jaywant Bhoir residing at Shree Samarth Bunglow, HN 805,Kalyan Shil Road, Sonar Pada, Near Sonar Pada Bus Stop, Dombivli (E)-421204 (hereinafter called as Party of the First Part) (Continuing Partner), 2) Mr. Samir Ratmakar Abhang residing at A-201, Chandresh Shenai Soc ,Lodha heritage Nandivli Road, Near Bhopar Telephone Exchange, Dombivli (East)-421201 (hereinafter called as Party of the Second Part) (Retiring Partner)

Chone

3) Shri. Manoj Mukesh Parmar Residing at Room No 34, RX – 9, Palm Archade Society, Sudarshan Nagar, MIDC, Azdegaon, Near Sai Baba Mandir, Dombivli (E) - 421203(hereinafter called as Party of the Third Part)(Continuing Partner)

Whereas Party of the First Part and Second Part were doing the business in Partnership firm with effect from dt. 28th day of August, 2019_under name & style of M/S. Aspire Enterprises vide Partnership Deed dt. 28th day of August, 2019.

Whereas Party of the Second Part were shown his Willingness to Retire from Partnership firm and Party of Third Part have shown his willing to Join Partnership Firm on following terms & Conditions for which have agreed for.

Now this Admission cum retirement deed is executed in Dombivli between party of First and Third Part on 1st December, 2022 on following terms & Conditions.

- The Partnership hereto shall carry on the Business in the name & style of M/S. Aspire Enterprises.
- (2) The admission cum Retirement Deed will be effect from 1st December, 2022
- (3) The Partnership business shall be that of Auto Detailing & Allied activities and/ or as Developers and/or as Building Contractors and/or Labour Contractor and/or that of purchase, sale and Development of Land and/or real estate and/or that of estate agents and/or any other business or businesses as the parties hereto may decide from time to time.

The Partnership is "AT WILL".

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The Registered address of Partnership Firm will be carried at Ground Floor ,Shree Samarth Bunglow, Kalyan Shil Road, Sonar Pada, Near Sonar Pada Bus Stop, Dombivli (E)-421204 or at such other place or places as the Partner's may from time to time agree upon.

(6) One or more Bank accounts will be opened in the name of Partnership and the said Bank Accounts will be operated by Jointly by Party of First part and Third part.

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- (7) Party of Third Part will contribute initial capital of Rs. 10000/- If any additional capital is required it will be contributed by the Partners as mutually decided from time to time.
- (8) Party of Second Part have already been paid 3,10,000/- as full and Final settlement as his share.
- (9) The total remuneration payable to the working partners shall be worked out as under:

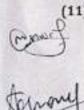
a) On the first Rs. 300000/- of the book profit or in case of a loss	•	Rs. 150000/- or at the rate of 90% of the book profit whichever is more.
b) On the balance of the book Profit.	•	At the rate of 60%.

Such total remuneration worked out shall be paid / provided to the working partners in the following proportion:

(a) Mr. Akshay Jaywant Bhoir	- 50%
(b) Mr. Manoj Mukesh Parmar	- 50%



(10) The remuneration payable to working partners as stated in above shall be Credited to their respective accounts on ascertainment of Book Profits. Each Partner's shall draw such sum as mutually decided among them against remuneration payable to him and if such total withdrawals exceeds the amount of remuneration payable to him then the said amount shall be refunded to the firm within such period as may be mutually decided from the date of Finalization Of Accounts. For the purpose of this clause 'Book Profit 'shall mean the 'Book Profit' as defined in Section 40(b) of Income Tax Act, 1961.



It is further agreed by & between the Parties hereto that Simple Interest @12% or at such other rate as may be mutually agreed upon or prescribed u/s 40(b) of the Income-tax Act, shall be payable by the Partnership on the amount standing to the Credit of Capital Account, Current Account and Loan Account of the respective Partner. If there is any Debit Balance in any such either the Partners, Interest to Firm at the same rate shall be payable by him.

September 21, 2022

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Dear Garima Gupta,

We are pleased to offer you the position of a Marketing Executive at Healyne Technologies Pvt Ltd and day- to-day operations will include :

- Create Social media profiles for clients across multiple platforms
- Conduct social media monitoring for clients on a daily basis
- Work with marketing team in the creation of original and dynamic content for several social
 platforms according to the strategies implemented for each client within portfolio
- · Work with marketing agency to develop or update website for each client
- Monitor conversations, and proactively highlight opportunities for deeper engagement and interaction for each client
- Monitor leads and conversions, and recommend strategies to improve performance
- Suggest and implement various innovative marketing strategies that will resonate with consumers
- Develop content publication calendars in conjunction with the Marketing Consultant
- · Collaborate with marketing agency on monthly performance results and report them to the client
- · Coordinate events, marketing shoots and campaigns for clients

Please find the details of your engagement below:

Working Days and Hours: Monday - Saturday 10 am to 6 pm

Leave Policy : 15 days/year + National Holidays

Start Date: October 1st, 2022

Salary: 25,000 INR/M

3 month probation period during which you cannot avail paid leaves Notice period before leaving company: 3 months

A detailed orientation session will be planned once we confirm your association with Healync that will brief you on company policies.

You are expected to join the company on October 1^e.Please print, sign and return the document to accept the offer.Should you have any questions or concerns please feel free to reach out to us. Any support needed to transition to the company and the role will be provided. We look forward to growing the team with you.

Thank you. Best Wishes,

Rashi Saraogi

(Signature)

1. Acharya Jagadish Chandra Bose Road. 4" Floor, Kolkata 700020, West Bengal, India +919830330961



Near Terminal 1B, CSMI Airport, Santacruz East, Mumbai - 400099, Maharashtra Tel: 022 2663 0999 CIN : L61074MH1991PLC051074 www.bluedart.com communications@bluedart.com

April 1, 2022 Empl. Code : 131046

BOB

Mr. Mayur Balkrushna Ware Operations Staff 11

Sub: Confirmation

Dear Mr. Mayur Balkrushna Ware,

We are pleased to inform you that on successful completion of your probation, your services in the Company are being confirmed with effect from 1 April 2022.

As per Clause 1.3 of your appointment letter, it is expressly understood that your services are transferable to any of our establishments in India, based on business requirement at the sole discretion of the Management.

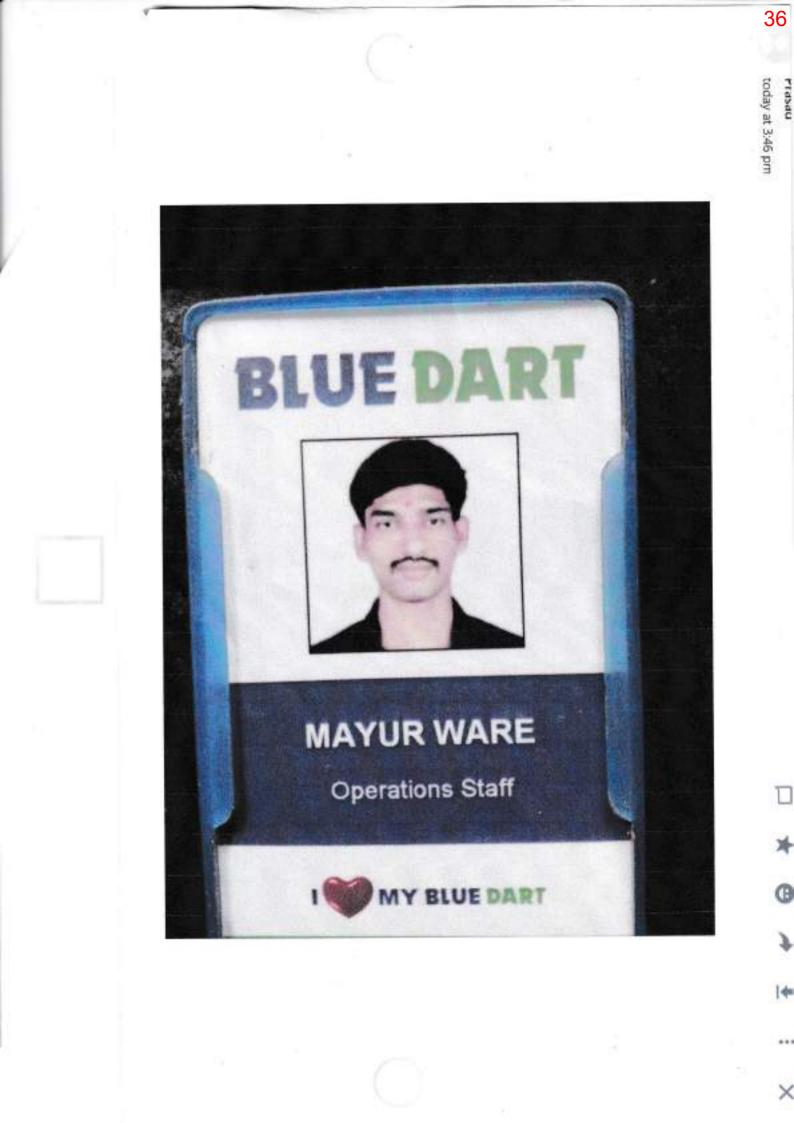
All other terms and conditions of your employment remain unchanged.

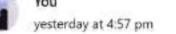
We congratulate you on confirmation, and trust you will continue to exhibit the same degree of enthusiasm as in the past.

Yours sincerely For BLUE DART EXPRESS LTD.

Shirkh Haware V Regional Human Resources Head

CC: Regional Head : West1 Regional Human Resources Manager : West1





Brihanmumbai Custom Brokers Association

CFS ENTRY PASS ONLY NOT VALID FOR CUSTOMS WORK

Shivam S.Singh Charchit Impex Incor. CBNO.: AALPM5613LCH001(11/2202) TEL : 9930083658 CARD NO. : 1046 Valid Upto : 31.03.2024



04 September, 2023

Mr. Aniket Balu Sawant L2, Sara Society, Hedutane Gaon. Badlapur Pipeline Road, Dombivli East, Thane Maharashtra - 421204

Dear Mr. Sawant,

Sub: Your appointment as "Officer - Sales (Os1)".

Pursuant to your application and subsequent interview, we are pleased to appoint you in HDFC Sales Private Limited as "Officer - Sales (Os1)" in Grade "G3" with effect from 04 September, 2023 (Refer Annexure II for terms and conditions).

In lieu of the services rendered by you in terms of this Agreement, your salary will be as discussed i.e. Rs. 267,128.00 per annum. (Refer Annexure 1 for Solary Break - up).

As a taken of your acceptance of this offer you are requested to return the duly accepted and signed copies of the Appointment Letter along with Annexwes.

Yours truly,

For HDFC Sales

Shilpi Singh

Authorized Signatory

A group company of HDFC Bank Ltd.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, BeckBay Reclamation, Churchgate, Mumbai - 400 020 | Tel: +91 22 61552400 Email: response@hdfcsales.com | Website: www.hdfcsales.com CIN: U65920MH2004PTC144182 38



Annexure - 1

	Rs. (per annum)	
Particulars		
Earnings:-		
Basic	171,720.00	
HRA	58,280,00	
Communication Allowance	0.00	
Medical Reimbursement	0.00	
Site Allowance	0.00	
Gross Salary	230,000.00	
Deductions z-		
Provident Fund [12% of Basic]	20,604.00	
Profession Tax	2,509.00	
ESIC (0.75% of Gross)	1,728.00	
Total Deductions	24.832.00	
Net (Cash in Hand) Salary	205,168.00	
Company Contribution:-		
Provident Fund (12% of Basic)	20,604.00	
ESIC[3.25% of Grow)	7,476.00	
Cost to Company	258,080.00	
Gratalty	8,256.00	
Medical Insurance Premium	648.00	
Accident Insurance Premium	144.00	
Other Reimbursement	0.00	
Tatal Cost to Company	267,128.00	

Annual Compensation of : Mr. Aniket Balu Sawant

Please note that your Total cost to company also reflects provisions made on account of gratisty payable by us.

The solary shall be paid to you monthly, on the last working day of the calendar month, subject to statutory deductions.

Shilpi Singh

Ref. No : 74497

HDFC Sales Pvt. Ltd. A group company of HDFC Bank Ltd. Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, BackBay Reclamation, Churchgate, Mumbai - 400 020 | Tel: +91 22 61552400 Email: response@hdfcsales.com | Website: www.hdfcsales.com CIN: U65920MH2004PTC144182 39

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Il Shree Rajendrasun Gurubhyoh Namah II

DPE, PVC, PP, CPVC, PPR, PVDF - PIPES, FITTINGS, SHEETS, WELDING & ELECTRO FLEXON WELDING JOBS

Date: 1th October, 2023

Mr. Aniket Ramesh Chaurasia, Flat No. COS, Sahil Apartment, Gayatri, Vidhyalay Road, Adiwai-Dhokali, Kalyan East, Maharashtra - 421306.

Sub: Offer Letter

Dear Aniket Chaurasia,

Congratulations!!!

This is with reference to your application and subsequent interviews you had with us.

It gives us great pleasure to invite you to be a part of The Shree Darshan Pipes. You would join a Sales Executive.

Your place of posting would be Bhiwandi and we expect you to assume charge on 10" October, 2023.

Below are the terms of your employment:

Compensation

Your yearly CTC would be 3,00,000/- (Three Lacks Only) paid on monthly basis & As per your performance after 6
months from the date of joining salary will be increase.

Probation

1

- You will be on probation for a period of <u>six months</u>, after which your employment with the Company will either be confirmed or the probation period will be extended in writing in accordance with the provisions of Clause 2 below. During such probation period, your services can be terminated by either side, by giving a notice of 15 days or compensation in lieu thereof. You will not be eligible for any paid leaves during probation.
- 2. Your performance during the probation period will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company regulations/policies existing now or in future. It will be your responsibility to read, peruse and follow the Company's regulations/policies, hard copies whereof shall be made available to you upon request. On completion of the period of probation to the management's satisfaction, you will be confirmed in the position through a letter. The period of probation can be extended at the discretion of the management and you will continue to be on probation till an order of confirmation has been issued to you in writing.
- You will be eligible for any increment or promotion in the appraisal cycle following the completion of your one year with the company

112, A 501, Neminath Darshau Bidg., Khadak Boad, Neorens Comp., Bhwaadi, Dist - Thane, Mahareshtre - 421 382. Tel : (62522) 127215, 253524. fax: 230624, 253528. C-meil: der_pipes@yahos.co.in Website : www.shreedarshonpipes.com, www.darthaupipes.com



Il Shree Rajandrasuri Gutubitysh Namah II

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HOPE, PVC, PP, CPVC, PFR, PVDF - PIPES, FITTINGS, SHEETS, WELDING BODS BUTT WELDING & ELECTRO FUSION WELDING JOBS

Employment at Will

- 1. By accepting this offer you confirm that you have understood all about nature of our business, your role in the company, reporting structure, work demands and are fully aware that with change in business demand, these may change over time.
- 2. You have assessed the work requirements and you are reasonably confident of your fitment to the role given your education and experience.
- 3. You are accepting this offer at will and agree to abide by the terms, guarantees and code of conduct of the organization.

Work timings

1. Office hours are 11.00 am to 7.00 pm Monday to Saturday. Sunday is a Weekly Off.

Separation

- 1. On confirmation, to ensure a smooth separation process, both sides would be bound to give advance intimation of 45 days or salary in lieu of.
- 2. No verbal or written communication from any authority other than undersigned can overrule this term at a later date.

Offer Letter is subject to:

This offer is conditional to positive outcome of following:

- Information provided by you in your application to us for employment (including resume) and documents 1. submitted are genuine.
- Submission of documents mentioned in Table A is essential to get the Appointment Letter. 2. 3.
- You do not have any impending legal proceedings against you in any court of law. 4.
- You have been relieved by your previous employer and are not employed on the date of joining. 5.
- Reference provided by you approve of your suitability of character. 6.
- That you are medically fit to execute your responsibilities at work.

We once again welcome you to the family of The Shree Darshan Pipes and wish you a satisfying experience. Please sign a copy of this offer as a token of your acceptance, look forward to meeting you on your joining day.

Warm regards,

Etesh P. Jain (Proprietor)

10

112, A 501, Neminath Darshan Bldg., Khadak Road, Hærona Comp., Bhiwandi, Dist - Thene, Maharashtra - 421 302. Tel : (02522) 327215, 253528, fax: 230024, 253528, E-mail: dor_siges@yahoo.co.in Website : www.shreedarshampiges.com, www.dorshampiges.com



Il Shree Rejendresuri Gurubhyoh Namah II

42

SHREE DARSHAN PIPES HOPE, PVG, PE, CPVC, PER, PVDF - PIPES, FITTINGS, SHEETS, WELDING RODS BUTT WELDING & ELECTRO FLISION WELDING 10BS

Table A

Documents to be submitted at the time of joining:

Sr. no	Document Required	Format/ Type		
1	Identity Proof	Copies Aadhar Card and Pan card / Driving License		
2	Address proof	Electricity bill/ Ration Card/ Rent agreement		
3	Education Certificates	Copies of 10th, 12th, Graduation /Post Graduation other certificates		
4	Offer letter / Appointment Letter	Copies from last 3 employers		
5	Experience Certificates / Relieving Letter	Copies from last 3 employers		
6	Salary Proof & Account Details	Salary Slip / Bank Statement (last 3 months)		
7	2 Photographs	Passport size		
9	Vaccination Certificate	Photocopy		
10	Fitness Certificate	Approved by any doctor		

* Carry originals of above mentioned documents for verification.

Employer Signature

WANT

Etesh P. Jain. Proprietor

Candidate Signature

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II Shree Rajendrasuri Gurubhyoh Namahil

SHREE DARSHAN PIPES HDPE, PVC, PR, CPVC, PPR, PVDF - PIPES, FITTINGS, SHEETS, WELDING ROOS BUTT WELDING & ELECTRO FUSION WELDING JOBS

Table B

Salary Structure:

BREAK UP OF MONT	HLY SALARY	BREAK UP OF ANNUAL CTC		
BASIC	22,000.00	Yearly Net Salary	2,94,000.0	
H. R. A.	0.00	Employer PF Contribution 0		
CONV.	2,500.00	Employer ESIC Contribution	0.00	
CCA	0.00			
TOTAL	24,500.00			
DEDUCTIONS				
EMPLOYEE PF CONT,	0.00	1		
EMPLOYEE ESIC CONT.	0.00			
P. TAX	0.00			
TOTAL DEDN.	0.00	Yearly CTC	2,94,000.00	
NET AMT. PAID	24,500.00	Monthly CTC	24,500.00	

Employer Signature

(August)

Etesh P. Jain, Proprietor

Candidate Signature

15

112, A-581, Keminath Darshan Bidg., Kradak Koad, Nazawa Comp., Bhiwardi, Dist - Thune, Maharashtra - 421 392. Tel : (#2522) 327215, 253528. Exc. 230924, 253528. E-met : dar.pipes@yahor.co.in Website : www.shreedarshanpipes.com

Em1 20-44



Date : 30-Dec-22

Name : JEETENDRA RAINATH GIRI

Address : 01 NO BUILDING, ROOM NO 606, DHARAMVEER NAGAR, NEAR TULSIDHAM, THANE WEST - 400610

Employee Code : AS583660

Dear JEETENDRA RAJNATH GIRI,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as SENIOR RELATIONSHIP OFFICER (Grade – E3) in the RETAIL ASSETS MORTGAGE HOME LOAN BRANCH department subject to the following terms and conditions:

 You are required to join our organization on or before 03-Jan-23 and your place of work shall presently be at THANE

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Quess.

2. Your remuneration would be set as follows:

Salary Annexure (Per - Month)

Particulars	Monthly (Rs)	Annual (Rs)
Basic	8464	101568
House Rent Allowance	4232	50784
Special Allowance	3854	46248
Gratuity	407	4884
Employer PF Contribution	1748	20976
ESIC Employer	611	7332
Mobile Allowance	500	6000
Bonus	1750	21000
Total Amount	21566	258792



Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3. Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization, Namely Provident Fund and Gratuity as per the company policy.

4. Gratuity :

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act, 1972.

5. Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

6. Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date

7. Leave :

10.1

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

8. Unauthorized Leave / Absence :

If you are on unauthorized Leave and absence for more than Five (5) days without any intimation to the Company, then it would be deemed that you are not interested in continuing with the organization and



you would be Automatically Ceased to be an employee of the organization, Necessary action in line with Absconding policy will be taken against to you including termination of the services of the Company.

9. Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

10. Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

11. Notice Period:

During the Probation period either party can terminate the services by giving 3 days' notice or Basic salary in lieu thereof at the organization's discretion.

After successful completion of Probation period either party may terminate the employment under this Appointment letter, by issuing 7 days' notice in writing or payment in lieu thereof at the organization's discretion.

You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you required to complete exit formalities before your Last working day failing which the organization will take necessary actions including Termination from the services. The company will not be liable to pay the F n F settlement in the event of non-completion of exit formalities.

12. Background Verification / Reference Check

Your appointment will be subject to satisfactory reference check/ BGV. The company reserves the right to have your background verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

13. Termination of Employment:

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Your services with the organization are liable to be terminated in the event of:



- 1. Any breach of the conditions mentioned in this letter on your part;
- 2. Any incorrect information furnished by you;
- 3. Suppression of any material information by you; and
- Your performance level is below the expected level and/or the business target, as set out for you
 from time to time, has not been achieved by you.
- 5. Violation of Company's (Client's) Code of Conduct.

14. Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), mobile no., email ID and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of no intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations, and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Mumbai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of documents to be submitted at the time of joining is given for your information.

- 1. Updated Resume
- 2. Relieving letter from previous employer
- 3. Copies of educational qualification certificates
- 4. Copies of pay slips for last three months
- 5. Copy of AADHAR card
- 6. Copy of PAN Card.
- 7. Address Proof: Driving License /AADHAR Card / Election Card
- Nomination form 1 under the Payment of Wages Act.
- 9. Nomination Form 2 under the PF Act.
- 10. Form XI under the PF Act.
- 11. Declaration form if applicable under the ESIC Act.
- 12. 3 nos. Passport size photographs.



We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

With warm regards, For Quess Corp Limited

Tej Hans Raj Singh Deputy CEO: Quess Staffing Solutions

15. Endorsement

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein. Any other disclaimer as applicable.

Name: JEETENDRA RAJNATH GIRI Signature:.....

Emp Id: A5583660

Place:....

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Date:....

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Jeetendra Rajnath Giri

Employed by

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: AS583660

Deputed at

AXIS BANK

Blood Group : O+ Emergency Contact No. : 9920223008 Location : Asc_Thane

200

ENTRY PERMIT- Workforce EP NO : EP5700229806 Valid upto Date 31-12-2023



Aruna Patil

Contractor : HP India Sales Pvt Ltd Date Of Birth: 10-07-1999 00:00:00 Blood Group: O+

Card Type Location Gates:

Trade :

RCP-Steady State Phase-1 GH, A, B, C, D, E, F, A/C

Engineer

Issuing Authority

Signature of Card

Apr 20, 2022

Offer ID : 256299 ARUNA SUBHASH PATIL 422, Shree Sai Ganesh Society, Chawl No.5,Room No.14,Koliwada,AT.Nanivali,PO.Dwarali, TA. Kalyan, Thane Kalyan 421306 MAHARASHTRA India

Dear ARUNA SUBHASH PATIL,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of LI Service Desk Engineer in our organization. Your joining date will be Apr 22, 2022.

On the first day of the employment, please report to:

HPI Reliance Project HP Inc

Navi Mumbai Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 2,39,996. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.) Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: SHIVAPRASAD B S Delivery Manager shivaprasad.bs@cuesscorp.com

Created By: RAHUL JHA Principal Consultant rahul.jha@quesscorp.com

EMPLOYMENT AGREEMENT

COMPENSATION STRUCTURE:

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Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 239996 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	15000.00	180000
House Rent Allowance	1232.00	14784
Bonus	1249.50	14994
Gross Salary	17481.50	209778
Employee Contribution to PF	1800.00	21600
ESI	568.17	6818
PT	200.00	2400
Total CTC	19999.67	239996.00

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

Salary will be disbursed on receipt of your PAN card number.

TIME SHEETS:

You are required to follow our client's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet alert email with template along with the guidelines from your Timesheet SPOC at Quess. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment before the timeline as briefed by Quess HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediclaim Insurance Policy. The annual premium as applicable will be deducted from your first month salary.

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BACKGROUND CHECK:

The Company reserves the right to verify the information furnished by you in your application for employment and through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof. As per the requirement. Also appropriate BGV cost would be deducted from your salary in six equal instalments.

MEDICAL CHECK:

1

As per the Company policy, employees are required to undergo medical check on request at authorized medical centers and submit a duly certified copy of the medical certificate.

NO-SHOW:

Failure to report at the specified office on the Apr 22, 2022 shall be deemed as "No-Show". In such an event, the offer stands cancelled, and you shall be liable to pay one month's salary as penalty to the company for the loss suffered by the company.

JOB ROLES & RESPONSIBILITIES:

You shall be responsible for the performance of the functions expected of LI Service Desk Engineer and any additional

You shall use the best of your efforts to promote, develop and extend the business of the Company and comply with the directions and regulations of the Company at all times, and in all respects.

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ASSIGNMENT:

You shall acknowledge that the services to be rendered by you are unique and personal. During your service with the Company, you shall not assign any of the rights or delegate any of the duties or obligations under this Agreement without the prior written consent of the Company.

LEAVE:

You would be entitled to 1.75 paid leaves for each full month of your service. Leaves cannot be encashed. 10 leaves can be carry forward to next calendar year. Max 42 leaves can be accumulated at any given point of time.

FURLOUGH:

Every year the client to whom you are depated as per the contract, announces a Furlough, wherein associates deputed to them are not required to work for a certain number of days. During Such Furlough days you are not required to work nor is such days paid for by the client since no work gets done. Accordingly, if such Furloughs were to be announced by the clients hereafter, for the days of such Furlough including the Preceding, succeeding and intervening weekly holidays will be considered as nowork-no-pay days and the salary for the months in which such furloughs are in place, will be after adjustment for the Furlough days including the Preceding, succeeding and intervening weekly holidays.

HOLIDAYS;

As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

DOCUMENTATION:

Upon being so required by the Company, you shall make, sign and execute all deeds, documents, and declarations as may be deemed necessary by the Company and/or its clients (including privacy and confidentiality agreements).

INDEMNITY:

You shall keep the Company indemnified for any damages or quantum of payment, which the Company or its client may suffer due to any act/acts by you including wilful misconduct, performance related issues, non compalicen to applicable laws and policies, breach of proprietary information and breach of any terms of this agreement.

UN-AUTHORIZED ABSENCE:

Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate your services and/or seek compensation for any loss suffered by the Company or its Client due to such an absence.

CONFIDENTIALITY & NON DISCLOSURE:

You hereby acknowledge that by the reason of your services with the Company you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of the Company and/or its clients, enables the Company and/or its clients to compete successfully in business and was acquired or created by the Company and/or its clients at substantial expense. In consideration of your services and the above disclosures, you agree that:

You will disclose to the Company all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to the Company and its clients which you acquired or developed during the term of your services with the Company and that such Proprietary Material is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours, at the Company facilities, or with the Company property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of services with the Company.

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You will not remove from the Company premises and/or the premises of its clients any Confidential Material, except in the performance of your duties. Upon termination of your services or when called upon by the Company, you will surrender all such Confidential Material together with any other the Company property that have been provided to him/her by the Company and/or its clients.

You agree to comply with a supplementary agreement, when issued, between the Company and a client regarding privacy and confidentiality. Such agreement will be incorporated into this Agreement by reference, including improvements or modification. "Proprietary Material" relating to the Company and its clients which you acquired or developed during the term of your services with the Company and its client is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours.

NON COMPETE & NON SOLICITATION:

You agree that during your services with the Company and continuing for a period of eighteen (18) months after termination of your services with the Company, you:

a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell to, or perform similar services as provided by or available from the Company, for any clients of the Company.

b) Will not seek and obtain employment, training, or contract for employment or seek to serve as you or otherwise to clients of the Company, customers, accounts or prospects, without the written permission of the Company.

e) Will not directly or indirectly solicit or hire or cause others to solicit or hire any other employee of the Company.

d) Will refrain from doing any sort of business for any kind or any purpose with the list of Quess clients with which you were engaged with while you were employed with Quess.

e) Unless pre-approved by the Company in writing, you will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials / films / video presentations or assist anyone directly or indirectly in this regard.

WAIVER:

A waiver by the Company of a breach of any provision of this Agreement by you shall not operate or be construed as a waiver or estoppel of any subsequent breach by you. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

JURISDICTION:

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In case of any dispute arising out of the Agreement, it shall be subject to jurisdiction of appropriate Court of Hyderabad, Andhra Pradesh, India.

TERMINATION BY THE COMPANY:

The company may terminate your services with or without cause under the following conditions:

With Cause: The Company may, immediately and without notice, terminate your services with "Cause". The term "Cause" shall, as used in this Document, mean (1) the commission of a crime involving moral turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company's reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the EMPLOYEE; (4) gross negligence or deliberate misconduct; (5) any material breach of terms

and conditions specified in this letter; (6) Un-authorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer. (7) Providing any false information to the company.

Without Cause: In the event that the employment is terminated without Cause, the EMPLOYEE will be provided with a 30 days written notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.

RESIGNATION BY EMPLOYEE:

If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.

However, due to exigencies of business the Company may at its sole discretion reject the safary in lieu of notice and ask you to serve the entire or part of the notice period.

MORAL CONDUCT:

You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.

ALTERNATIVE EMPLOYMENT:

You will be a whole time employee of the Company and will not engage yourself directly or indirectly in any other trade, business, profession or any other employment part time or full time anywhere in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the management in this respect are final and binding. Breach of this condition shall lead to the termination of your services by the company without any notice or compensation.

COMPANY PROPERTIES IN YOUR POSSESSION:

You are expected to take proper care of company properties entrusted to you by the company. In the event of your resignation/termination you are obliged to return all the company's property like access' ID card, documents, machines, data, files and books etc., in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.

CHANGE OF ADDRESS:

Any change of residential address should be intimated to the department head in writing within 3 days from the date of such change. Your address as indicated shall be the correct address for sending all communications to you unless other wise intimated in writing by you. Communications addressed to you at the above address shall deem to have been duly served.

CODE OF CONDUCT:

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During your services with us, you are expected to behave and perform in a manner that preserves the Company's and its Client's values and commitments,

Any or all of the terms and conditions pertaining to your services with the Company may be modified or changed at the Company's discretion. In the event any terms/conditions are changed, the same shall be informed to you in writing.

PLACE OF EMPLOYMENT AND TRANSFER:

You acknowledge and agree that you may be assigned, or liable to be transferred or deputed from one place to another and / or from one department / unit to another or any other subsidiary /Associate Establishment/or their contractors and clients either existing or to be set up in future any where in India or abroad purely at the discretion of the management depending upon the needs and requirement of the company. On such assignment, transfer, or deputation you will be governed by the Rules and

degulations and other working /service conditions as applicable at the place of posting including to consent to add/or agree to certain other agreements.

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DISCLAIMER:

Any commitments with respect to compensation & benefits which are not included in the "CTC Components" table or explicitly mentioned in the offer letter, stands null & void.

Employee is required to submit the tax documents(Investment Proof's) within a week from the date of speration. Failing which, the full and final settlement will be processed by deducting tax at source.

BACKGROUND CHECK POST SEPARATION:

After separation from Quess Corp Ltd, your employment records are saved for the future verification purpose. Your new employer/appointed vendors seeking for employment verification can send an e-mail request to help@quesscorp.com along with copy of your relieving letter. The email will be reverted in a matter of three working days.

DECLARATION:

This is to confirm that the documents and information provided by me to the Company for the purpose of my services are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms specified.

Signature ARUNA SUBHASH PATIL

Date

Documents Required at the Time of Joining

- 1. Relieving letter from your previous two employers
- 2. Experience letter / Offer Letter your previous two employers
- 3. Most recent salary slip or salary certificate
- 4. Copies of all educational records (SSC onwards)
- 5. A copy of your passport
- 6. Three passport size photographs
- 7. A copy of PAN card

1

Quess IT Stafflog (A Division of Quess Carp Ltd.) Confidential

Offer ID : 256299

Page 1



20-21 PRAYSE

Praise2021-22/KMBL184854

Dear Jogesh Kumar Rao.

Based on the PRAISE exercise for FY 2021-22, you are an Achiever.

Your compensation with the break up w.e.f. 01-Apr-2022 or date of confirmation, whichever is later, is given in Annexure I. CTC structure has been revised in line with the latest policies and regulations.

Warm Regards,

Sukhjit S Pasricha President & Group CHRO

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kotak'

PRATSE

Policy Guidelines

General Guidelines:

14

- a. You will have to be on the rolls of the organization and not serving notice period on the date of revised salary/ annual bonus payout as mentioned in this letter.
- All payments are subject to applicable tax, including income Tax and statutory rules (eg. Above amount covers bonus under payment of bonus act).
- c. The payment will also be guided by the compensation policy approved by the Board from time to time.
 - Malus and clawback criteria will be applicable as per the compensation policy approved by the Board from time to time.
 - Refer to Compensation Policy for the Bank under Kotak WorkLife App > All Modules > HR Policies > Rewards > Compensation Policy. It is imperative that you go through the policy and understand the clauses applicable for your role.



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PRATSE

Annexure I

Name	Jogesh Kumar Rao				
Designation	Assistant Manager				
Role	Lobby Assistance Manager-RL SALES - Regional sales				
State	Maharashtra	Second States of the second states	and the second		
With effect	April 1, 2022, or date of	confirmation	whichever is	later.	
	April 1, 2026, or data of	Commission	in none ter ne		
from		Common	nsation Stru	oturo	
	0	P.M.	P.A.	Frequency	Remarks
a. Basic	Components Basic Salary	13,528	1,62,340	Monthly	Minimum 40% of Fixed Pay excluding Section of (Insurances Premiums) & Additional HRA (If
b. Housing	House Rent Allowance	6,763	81,152	Monthly	any) Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	MontHy	Amount peld per month under Health and Fitness related Benefit, You can enter your fitness goals by visiting on Kotak's site: Health to the power infinity
	Statutory Bonus	2,706	32,468	Monthly	Payable as per Payment of Bonus Act
d. Insurance Premiums	Kotak Term Life+ GPA		2,200	Annual	This denotes average premium for the grade calculated as per Term Life cover for the grade Life Insurance Policy: 1.5 times of CTC or grade-wise limit whichever is higher. Group Personal Accident Policy (GPA): 3L or 1 time CTC, whichever is higher Refer Term Life Insurance Policy & Group Personal Accident Policy.
	Mediclaim		7,750	Annual	This denotes everage Premium for covering you and dependents (pertner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years. You will be covered by default, coverage of the dependents as per your declaration. Policy is renewed in April every year. More details in Kotak Mediclaim Policy. Yoluntary top-up and parents policies cover promium is paid by you
e. Retirals	Contribution to Provident Fund		19,481	Annual	Company's contribution towards PF @ 12% of Basic
	Contribution to Gratuity Fund		7,809	Annual	This amount is 4.61% of Besic Salary. However gratuity is payable after 5 years of continuous service as per The Payment for Gratuity Act. As per current gratuity policy of the company, exgratia is paid on pro-rata basis at the time of separation even if length of service is less that 5 years.
f. Total Fixed Pay (a+b+c+d+e)	Total Fixed Pay	23,997	325,200		
Other Benefits					
Other Benefits Role Based Allowances/ Benefits	- Shift Allowance - for - Remote Working All - Corporate Mobile SI - Corporate Credit Ca	owance - for the M - for the roles rd - in case your	roles as per f as per Mobile role and grad	Remote workin Policy es defined as (ing policy g Policy per Corporate Credit Card policy
Potential	 Laptop/ Desktop - as As per the variable pay 	s per the role elig	pbility and con	pany policy.	
Variable Pay		The second second second		E . 11. 1994	our cost attace details
Other Benefits	Emergency Loan - Ref.	er to Emergency	loan policy for	r eligibility amo	unt and other details.

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PRAYSE

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Jogesh Kumar Rao

184854 | AB+

TIBMS. 20-21.

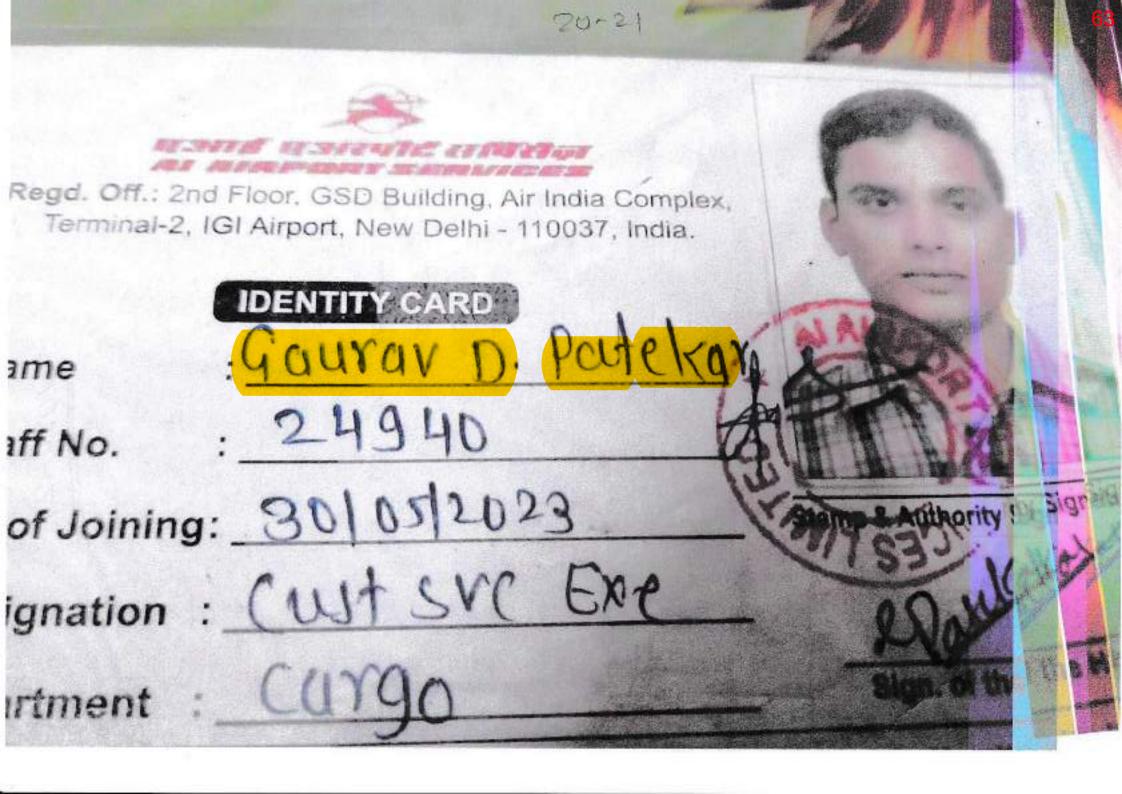
ACCESS CARD For Service Provider















Lavkush Pandey

Employee Code : 6873 Blood Group : O+ Emergency No. : 9270557351





2020-21

Confidential Ref /KP/HR/Off/10520

13 Sep 2023

Lavkush Pandey

Offer Letter

Koyé

65

Dear Lavkush Pandey,

Congratulations! You have been selected to be a part of Koye Pharmaceuticals.

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of **Business Manager** - in **Cair** division of the organization, currently based at Kalyan (K0250) on the following terms & conditions.

- Your gross remuneration per annum will be ₹360,000.00 /- (Rupees
- Three Lakh Sixty Thousand only, inclusive of all annual and statutory benefits).
- You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
- You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty
 - a. Relieving letter OR Resignation acceptance letter from the previous employer
 - b. Copy of resignation letter
 - c. Copy of last employer appointment letter
 - d. Salary Slips of last 3 months.
 - e. Graduation and other educational Qualification Certificates.
 - f. Address Proof
 - g. PAN card & Adhar Card copy.
 - h. Date of birth certificate
 - i. 2 passport size photographs& 1 digital photograph
 - j. Cancelled cheque
- 4. A formal letter of appointment will be issued at the time of joining.
- This offer is valid till 20 Sep 2023. In case you do not report for duty on or before Valid date, the offer stands cancelled.
- In case any particular/s submitted in the Application Form are found false or incorrect after joining the organization, your employment in the Company shall be terminated without any prior notice.

You need to sign the duplicate copy of this letter as acceptance of this offer and confirm the date by which you will be joining the organization. We look forward to your accepting this offer and thus welcoming you as a new member in the Koye family.

With regards, Yours faithfully For Koye Pharmaceuticals Pvt. Ltd.

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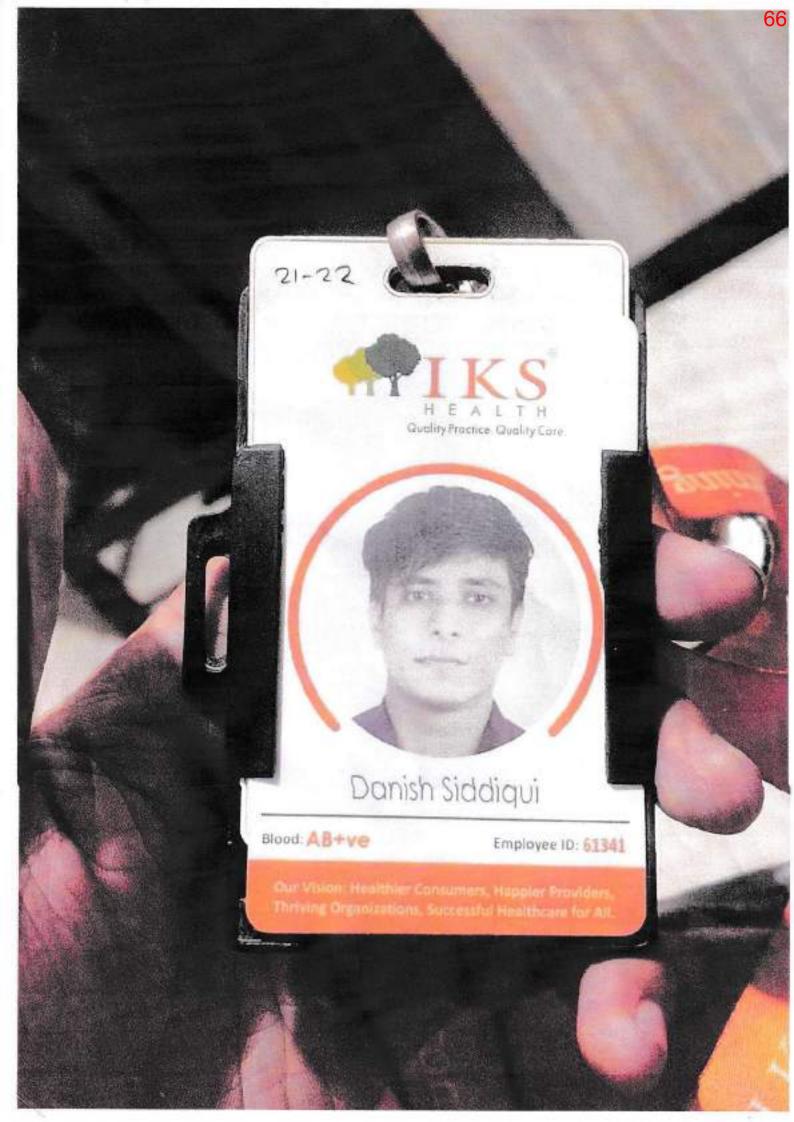
G

ian Resources

If you fail to submit the above required documents, we shall not be able to issue the appointment letter.

Koye Pharmaceuticals Pvt. Ltd.

Registered Office: A-10, Art Guild House, Phoenix Market City Annexe , LBS Marg, Mumbai – 400070. CIN:U74210MH2013PTC243214 Tel:+91-22-30101200 Fax: +91-22-30101234 Website: www.koye.co





-2021-22

- Pai

Letter of affer

Dear Shannniee

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - F&A in WNS Global Services Pvt. Ltd., based at our Mumbal - Plant 10/11 office. The key components of your offer are as detailed below >-

Career band: Your career hand would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - F&A

Compensation: Your Total Gross Pay will be INR 2,80,891 (Indian Rupees Two Lakh, Eighty Thousand, Eight Hundred And Ninety One Only) per annum which is inclusive of fixed Pay and Variable Payl Performance Incentive. The detailed break-up of your compensation is given in the Annexure # for your reference.

Joining Date: You are expected to join us by 16-Dec-2022.

Place of work: Your place of work will be Mumbai - Plant 10/11. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil Nargslusala

Adii S Nargolwala Corporate SVP - HR **Head Talent Acquisition** to a figure of the

Sharanjee Uninustance

Accepted and Agreed

Sharanjeet Vishwakarma Candidate's Name & Signature

5 Cinbol Services Pur 115, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg. Vikhroli (West), Mumbal 300 079 | Tel: +91 22 4095 2100 / Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

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1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining
- L. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs, You are expected to attend the work as assigned to you by your superiors
- You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in fleu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.

f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established memory denominance in the transition of the training. The concern insurts climitered



i-Process Services (India) Pvt. Ltd.

Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Offer Cum Appointment Letter

17-Oct-2023

Mr Shahabaj Husen Patel,

1782 shivaji nagar patil telor chawl NR nilesh suparivale pisavau Dvarali kalyan pisavali gaon thane-421306 Kalyan Maharashtra 421306 India

Mobile No: 9372544902

Dear Shahabaj Husen Patel,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **SR. EXECUTIVE** in Grade **GRADE-12** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **23-Oct-2023** you will report at our Client site at following work location: :

ICICI BANK LTD (Mumbai)

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

18.

i) Your appointment is effective from 23-Oct-2023

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Regd, Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in • Website : www.lprocess.in

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Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

B. Remuneration:

Your total cost to the company will be Rs.226236 per annum as per detailed annexure to this letter.

Benefits:

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

C. Other Terms and Conditions of Service:

Professional Ethics & Confidentiality: While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

IT Security Practice & Procedures: While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by i-Process Services (India) Private Limited.

HR Policy: While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

Notice Period: During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

Transfer: The Company shall have the right to transfer you to any of its offices.

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurta Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in • Website : www.iprocess.in



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Retirement: Employees would retire on the last day of the month in which they complete 58 years of age.

Joining Competitor: In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

D. Termination of Employment: In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

 Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;

ii) Any incorrect information furnished by you;

iii) Suppression of any material information by you.

E. General:

i)The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.

ii)Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).

iii)You will be bound by the Rules and Regulations of the company.

iV)You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

For I-Process Services(India) Private Limited

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Authorized Signatory

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Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 17-Oct-2023

Name of Employee Shahabaj Husen Patel

Designation SR. EXECUTIVE

Grade GRADE-12

Location Mumbai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	16050	192600
Basic	10300	120000
HRA	500	6000
Supplementary Allowance	4800	57600
Medical Allowance	750	9000
Retiral Other Benefits	2803	33636
Employer PF	1800	21600
Employer ESI	522	6264
Gratulty	481	5772
Total CTC	18853	226236
Total CTC	18853	226236

For I-Process Services(India) Private Limited

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Authorized Signatory

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Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

FC	DRM XII
[Under rule 76 of the Contract Labour (Regulatio	n and Abolition) Central Rules, 1971] Employment Card
A. Name Contractor	: i-Process Services (India) Pvt. Ltd.
A1. LIN/PAN No. of the contractor	:AABCI3838C
A2. Email Id of the contractor	:contact@iprocess.in
A3. Mobile No. of the contractor:	: 0124-4763433
B. Wage rate(with particulars of unit, in cas piecework	se of : NA
C. Name of Principal Employer	:ICICI BANK LTD
C1. LIN/PAN No. of the Principal employer	:AAACI1195H
C2. Email Id of the Principal employer	1
C3. Mobile No. of the Principal employer:	: Detail
D. Name of workmen	: Shahabaj Husen Patel
D1. UAN/Aadhaar No	•
D2. Mobile No	: 9372544902
1. Serial number in the register of wor employed	
2. Nature of Designation	: SR. EXECUTIVE : Rs. 226236 (per annum)
 Wages Rate 4.Date of commencement of employment 	: 23-Oct-2023

For I-Process Services(India) Private Limited

1. Atalan

Authorized Signatory



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

: 17-Oct-2023 Date

: Shahabaj Husen Patel Employee Name

Deputation of Services

Dear Shahabaj Husen Patel

This is with further reference to joining the services of the company with effect from 23-Oct-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further Instruction from us in writing.

ICICI BANK LTD, ICICI Bank Ltd., Sundaram Building, MCCHS Ltd., Near Shivaji Chowk, Panvel - 410206, Maharashtra, SOL ID-1692

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

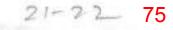
 Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times

ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.

iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 23-Oct-2023.

For i-Process Services(India) Private Limited

Authorized Signatory



ELECTROMECH NFRAPROJECTS PVT. LTD.



Name Designation D.O.B. Mot No. EMF1. ID

----CHINFRAPROJECTS PVT. LTD.

JUNT RUJEUIO FUILLIU

: Vaibhavi Vijay Pawas a : Assistant - Ac ounts : 16-07-2001 : 8433501066 : 1201

Authorised Signatory 401, 402 - 41. floor, Origin Plot No. 108, Near Bhakti Bhavan, Sindhi Soclety, Chembur, Mumbal - 400071. Ph: +91-22-25220990 / 25293791 Email:info@electromech-infra.com www.electromech-infra.com



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Electromech Infraprojects Pvt. Ltd.

401/402, 4th Fir. Origin Plot No 108: Nr. Bhakti Shewan. Chembur Mumbos - 400 075 Ph: 491-22-25220990 / 25298791 e-mail id : info@electrometh-infra.com www.electromech-infra.com

CONTRACT AGREEMENT

This employment AGREEMENT is made effective as of <u>01st March</u> <u>2023</u> between <u>Business Entity</u> known as <u>ELECTROMECH INFRAPROJECTS PVT, LTD</u>, having its principal place of business at <u>MUMBAI</u> with a mailing address of 401, 402 - 4th floor, Origin Plot No. 108, CHEMBUR, MUMBAI – 400 071

AND

Name: VAIBHAVI VUAY PAVASKAR DESIGNATION : EXECUTIVE - ACCOUNTS.

We are pleased to appoint you as "EXECUTIVE- ACCOUNTS" on a Fixed Term Contract basis commencing from 01-03-2023 to 28-02-2024

TERMS & CONDITIONS

Salary: Rs.12,000/- (per month) statutory deductions as applicable

On expiry of said contract period, the same may be extended at the sole discretion of the Management, purely basing on the requirement of position, performance and conduct.

During the existence of the said contract period and after the expiry of the said contract period, the Company reserves all rights to terminate the contract at any point of time without assigning any reasons, whatsoever.

At any point of time during the employment you shall not claim any rights of whatsoever for permanent employment nor raise any objection for termination of contract. It is at the sole discretion of the Management.

During the period of contract you shall strictly adhere to all the rules and regulations incorporated by the Company and the rules that are in force from time to time. You shall carry out all the directions and instructions issued by the Management from time to time. Breach of any such instructions or orders of contempt of any rule or authority will entitle the Management to terminate your contract forthwith contempt of any rule or authority will entitle the Management to terminate your contract forthwith

without any notice or any payment in lieu of such notice. You are liable to be transferred to any location or department /division or to any other Group Company /Sister concern in India existing today or that may come up in future at any time at the sole discretion of the Management. In the event of your absence (including overstay of leave) without prior permission / approval from your superior, you are liable for termination of service without any notice or intimation.

You shall understands and agree to keep any and all information confidential regarding the business plans, inventions, designs, products, services, processes, trade secrets, copyrights, trademarks, customer information, customer lists, prices, analytics data, costs, affairs, and any other information that could be considered proprietary to the Employer ("Confidential Information"). The Employee understands that disclosure of any such Confidential Information, either directly or indirectly, shall result in litigation with the Employer eligible for equitable relief to the furthest extent of the law, including but not limited to, filing claims for losses and/or damages. In addition, if it is found that the Employee divulged Confidential Information to a third (3rd) party with the Employer shall be entitled any and all reimbursement for their legal and attorney's fees.

You are required not to engage yourself in any other form of gainful employment, business or activity, whether full- time or part - time, directly or indirectly or simultaneously while being in the employment of the Company and you shall not engage yourself directly or indirectly in any other profitable business connected with the dealing or activities of the organization in any way. Any such activity to the contrary, shall render you liable for immediate termination of service notwithstanding anything else in your Contract Letter.

You shall ensure that the property under your control is always safeguarded and shall be kept under proper control. All machines implements and other assets / documents shall be put to proper use with utmost care and any damage you will be held liable and accountable.

You shall be entitled for 11 days earned leaves on prorate basis during the contractual period. The said leaves will lapse at the end of the contract period.

You shall not be entitled to any other benefits to which the regular employees are entitled to.

You can terminate the contract by giving ONE MONTH notice in writing or payment of ONE MONTH remuneration in lieu of notice.

For ELECTROMECH INFRAPROJECTS PVT. LTD.

CHAYITA SEN SR. Manager - HR

Acknowledgement:

1

I have read the contents of the Contract Agreement and having understood them thoroughly, I hereby accept and undertake fully the terms and conditions stipulated in the said Contract Agreement.

SIGNATURE

DATE



21-27

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I-Process Services (India) Pvt. Ltd. Centre Point, Unit No 602, 6th Floer, Andheri Kurla Road, Andheri (East) MUMBAI - 400059

PAYSLIP

	_		Payslip for the	e month of August, 2023	3		
Emp Name Emp Code Product Designation Grade PF No.		VIISHAL HABIKESH YADAV C223557 Mortgage Finance SR. EXECUTIVE GRADE-15 KD/MAL/0047808/0000339020	10	Location Branch Joining Date Paid Days	1	Mumbai Mumbai 07 Jul 2022 31.00	
Arrear Days Bank Account No. Sub Preduct		0.00 7445214191(KOTAK MAHINDRJ SALES		ESI No. PAN PF UAN	1 2 2	3517607476 BEJPY2204L 101581200747	
Earninga		farned Amt.	Arrears	Deductions	,		Amount
BASIC HRA Medical Allowance Supplementary Allow Incentive Allowance	wanci	11,000.00 750.00 1,250.00 5,900.00 32,271.00	0.00 0.00 0.00 0.00 0.00	PF ESI Prof. Tax			1,800.00 384.00 200.00
Gross Earning	_	51,171.00		Gross Deduc	ction		2 384 00

Net Amount 48,787.00 2,384.00

Net Amount in words: (FORTY EIGHT THOUSAND SEVEN HUNDRED EIGHTY SEVEN ONLY)

Dear Colleague,

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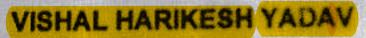
We thank you for being part of i-Process family! Now you can help others looking for job, Please ask your friends & family members to visit our nearest i-Process office to submit their resume OR register yourself on i-Process career page at https://iprocesscareers.peoplestrong.com/home So Hurry!

In case of any query please raise your concern at https://iprocesshrms.peoplestrong.com

Important: Please update your latest Mobile number and Email id to avoid missing out on important communications.

Disclaimer: This is a system generated payslip, does not require any signature.

Cut Here -----





I process

Emp Code : C223557 Date of Joining : 07-Jul-22 Location : Mumbel Contact Number : 9082997352

10- 10-

Issuing Authority

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Picici Bank Loan Against Property



18-MAY-2022

Letter Of Appointment

Ma. Manju Kalyankar

TCS Channal

0.92

Dear Ma. Manju,

Further to your acceptance of our offer letter vide TCSL/DT20218694066/- Channal dated 09-Feb-2022 we are pleased to appoint you in our organisation in grade YG as Graduate Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 16-MAY-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL bs applicable to you and the changes therein from time to time.

Your Associate number is 2312811.

ANDIATIO

Yours sincerely. For TATA Consultancy Services Limited

GIRISH V NANDIMATH Global Head - Talent Acquisition

21-22



F: 5262:2021:2022 Mr. Vikas Sharma R. No. 72/1, Sharma Niwas, Netaji Nagar, Pisavli, Kalyan (E), Maharashtra

March 23, 2022

Sub: Offer of employment for the post of Desktop Engineer at SVKM's Narsee Monjee Institute of Management Studies (NMIMS) (Deemed to be University).

Dear Mr. Sharma,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer you the position of "Desktop Engineer" at SVKM's Narsee Monjee Institute of Management Studies (NMIMS) (Deemed to be University) on a monthly consolidated amount of Rs. 25,000/- on Contract basis for period of two years. On the date of your joining you will have to report in Information Technology at SVKM's NMIMS (Deemed to be University), Navi Mumbai Campus.

You are requested to convey your acceptance on or before April 03, 2022 and join duty within 4 weeks from the date of this letter. In case of your failure to do so, this offer will stand terminated automatically unless otherwise agreed in writing to your joining later.

You shall be governed by the service rules and regulations of the University as may be decided, framed and amended or modified from time to time.

The detailed appointment letter will be issued to you after joining our University. You are requested to sign the duplicate copy of this letter as a token of acceptance of this offer.

Regards,

Dr. Sharad Mhaiskar (Pro Vice Chancellor)

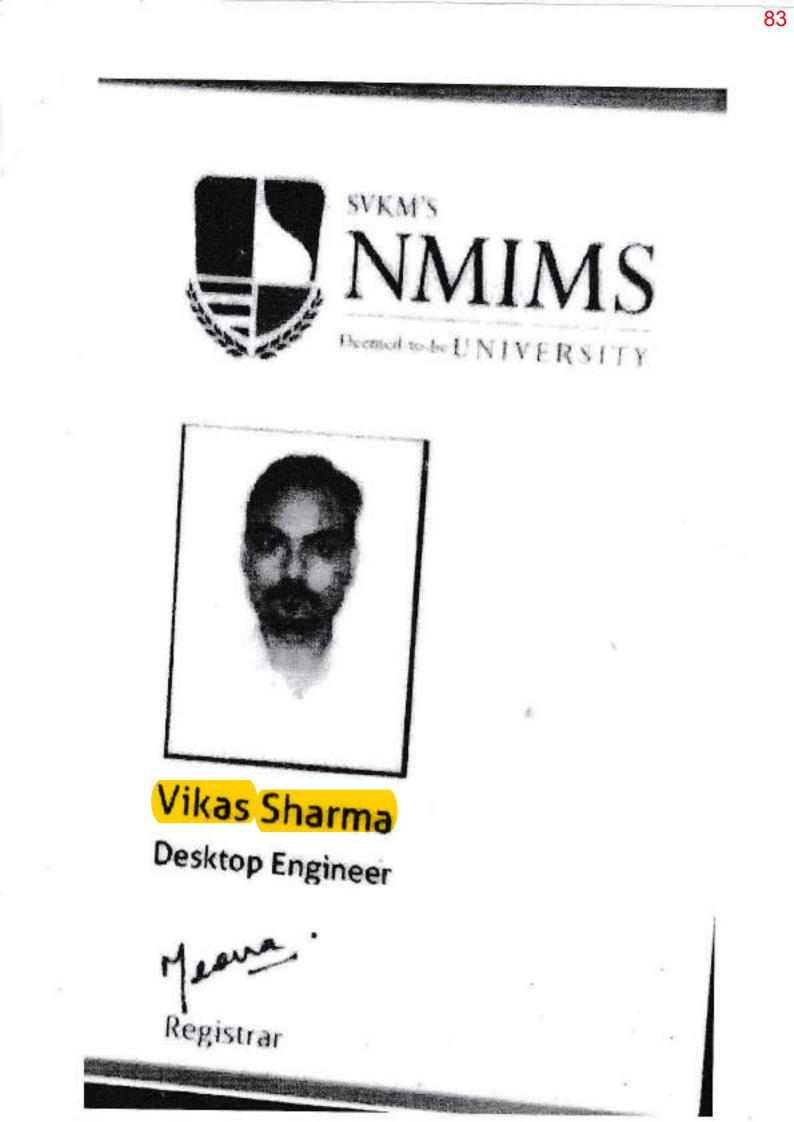
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 Directar (Navi Mamboi)
 DR (Navi Mumboi)

SVEM'S Narsee Monjee Institute of Management Studies

Deemed to be UNIVERSITY V. L. Mehta Road, Vile Parle (West), Mambai - 400 056, India. Tel: (91-22) 42355555 Email: enquiry@mmims.edu - Web: www.antims.edu





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Accelya Solutions India Limited 801, Tower A, Embassy 247 Park LBS Marg, Vikhroli (W), Mumbai 400 083, India CIN: L74140PN1986PLC041033 T: +91 226856 8888

EC/13022023/SJ/209371

February 13, 2023

Ms Siddh) Jathay

C-3, Room No. 11, Gaikar Nagar, Opp Bhal Stop, Malanggad Road, Kalyan, IN, 421306

Subject: Letter of Appointment

Dear Siddhi,

We are pleased to offer you employment with Accelva Solutions India Limited (the "Company") on the following terms and conditions:

1. Date of Commencement

Your employment with the Company will commence on Feb 13, 2023

The employment with the Company is subject to:

a. The accuracy of the testimonials and information provided by you,

b. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date.

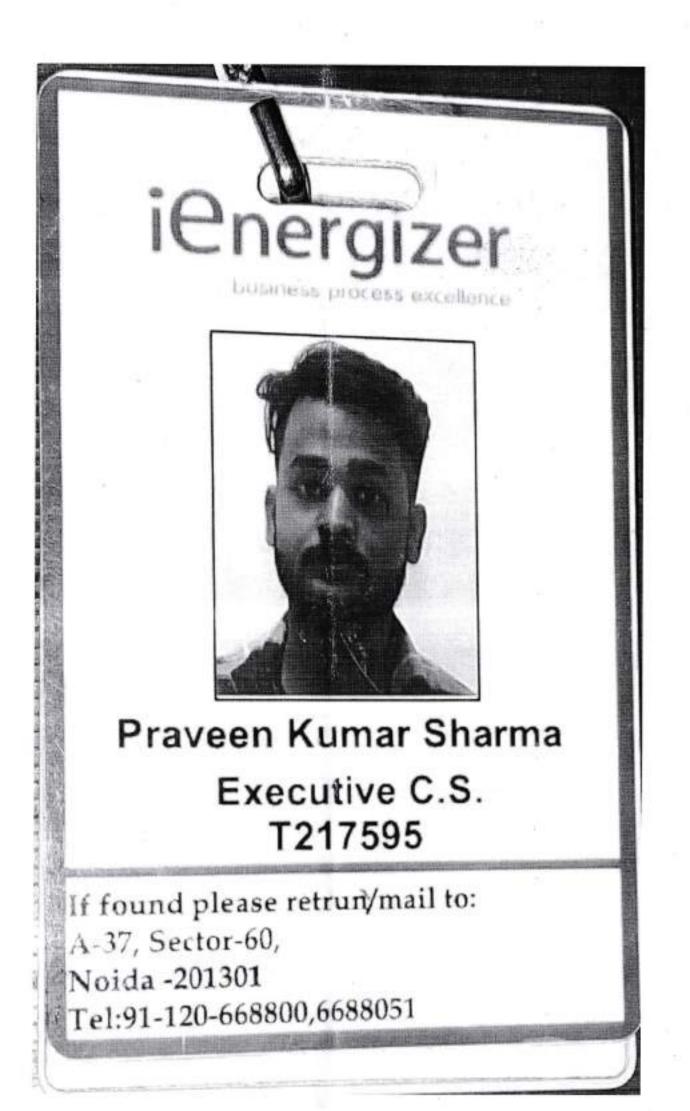
c. On our receiving two satisfactory references; and

d. If asked by the Company, your disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Siddhi Jadhav

BCCRF/B.COFF

Rept Office Accelus Enclano, 615/28/3 25, 17 Ploor Scherada Arpeda Entres Rend. Puere 414037, India -1 -93 20 06033777 6 +61 20 2423 1639



IENERGIZER IT SERVICES PVT.LTD.

Regil Off. 22, Ground Floor, Rectangle-1, District Centre, Saket, New Delhi-110017

REF/SAM/0407202210.7

Jul 04, 2022

Praveen Kumar Shanna Village-Mamura, Street No-2, Sector-66, Distt-G.B.Nagar (U.P.)-201301

ienergizer

Dear Praveen Kumar Sharma,

Subject: Letter of Offer/Appointment

This has reference to your application and subsequent interviews you had with us.

We are pleased to appoint you as Executive Customer Service - Operations w.e.f. Jul 04, 2022 on the following terms and conditions:

- 1. You will be based at A-37, Sector-60, Noida, However, the company has absolute right to transfer without any additional benefits, your services to any other place, in India or abroad, where company has its interest. You will be required to work in any slot across 24 hrs. The company would determine these slots from time to time. If any slot is not acceptable to you, this offer/appointment will stand cancelled and withdrawn automatically without any further reference to you.
- 2. Your employment will be subject to mandatory six-month probation, on completion of which your services shall be deemed confirmed unless otherwise conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be of one month or salary in lieu thereof, on either side. However, the company reserves the right, not to accept payment in lieu of notice and at its sole discretion enforce the notice period. However, the acceptance of the notice period of less than one month is at the sole discretion of the management.
- 3. Absence for a continuous period of seven days without prior approval of your supervisor (including overstay of leave / training) would be treated an abandonment of service and can lead to your service being terminated. Resigning from the services with or without notice period; prior to completing eighteen months of tenure/employment with the organization, in such an eventuality the company reserves right to recover from you all the expenses incurred in regard to any training and development, special education, up skilling or the job training provided to you in the course of your employment with the company upto Rs 25000, (Rupees Twenty Five Thousand only) in addition to notice pay.
- 4. Details of your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Management has a right to change these rules by putting notice on intranet. Ignorance of such notices will not be considered as an excuse for not following them or their applicability on you.
- You are hereby appointed under the Skilled category and the remuneration would be in accordance with the specified rules under the minimum wages act 1948.
- 6. Retirement from the services of the company will be on your attaining the age of 58 years.
- Your services shall be subject to comply with the policies of the company and rules of employment from time to time as promulgated by the company, and shall comply with the lawful directions of the management from time to time in that regard.
- 8. You will qualify/ be eligible for appraisal on completion of twelve months from the date of joining. The first appraisal shall fall due in appraisal cycle (April or October), post completion of twelve months from the date of joining and thereafter it will continue every year in the same month.
- 9. You shall not, either during the continuance of your employment with the company or at any point of time thereafter discuss, divulge or communicate by word of mouth or otherwise to any person or persons, firm or corporation without written authorization of the company management, any confidential information of the company. 'Confidential Information' means proprietary information of the company, including (without limiting the generality of the foregoing), technical data, trade secrets or know-how, including but not limited to, research, product plans, products, services, customer lists and customers (including but not limited to users or potential users of the company's products on whom you may call or with whom you may become acquainted during the terms of your employment), market, software developments, inventions, processes, formulae, technology, designs, drawings, engineering, hardware configuration information, marketing, finance or any other information disclosed to you by the company, either directly or indirectly in writing, orally or by drawings or inspections of parts or equipment. You will also be responsible for the protection and furtherance of the company's best interest at all times, including after you cease to be on the company's role.
- If the company is not able to open office due to government restrictions or you are not able to come for work due to any such government restrictions in your area, the company will not be liable to pay you salary for that period.
- You shall not, during the continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any other occupation, business or employment whatever, whether honorary or with remuneration.

Accepted and Agreed(Signature)

Praveen Kumar Sharma T217595

Corp. Off. A-37, Sector-60, NOIDA-201301 India, Tel. : (+91) 120 66880000, Fax : (+91) 120 6688014 CIN : U72900DL2010PTC201452, Website : www.lenergizer.com, E-mail : contactus@ienergizer.com

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- 12. This offer of employment is based on the information furnished in your application for employment. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld then your employment is liable to be terminated without any notice.
- 13. If you shall at any time be guilty of misconduct, commit any breach of this contract of employment or refuse or willfully neglect to perform to the satisfaction of the company, all or any of the duties devolving upon you under this contract of employment, the company may at once, without any previous notice, terminate the contract of your employment. If you are terminated or asked to resign from the services of the company (on grounds of misconduct/non-performance), the company under such circumstances will not be liable to pay any compensation/salary. On the contrary the company reserves the right to initiate recovery proceedings against you for irrespective of the damages caused or the loss occurred to the company.
- 14. Additionally, you shall be eligible for Medical and Accidental insurance benefit programme along with other employees benefit programme run by the company on time to time basis at the expenses of the Company, which shall be applicable post 30 days of your joining. Any eventuality before the applicability of the insurance benefit programme, the company shall have no responsibility whatsoever.
- 15. Notice to terminate this agreement shall be accepted by the company only when it is issued in a form wherein your identity is ascertainable (such as hard copy letter with your signatures). Notice of termination in electronic form where such identity cannot be ascertained such as SMS or personal e- mail shall not be accepted as adequate notice of termination for the purpose of this agreement.
- 16. Matters not covered herein shall be in accordance with the company's rules and regulations and company's decision shall be final and binding.
- If and when you will be sent abroad for training or other purposes, you will be required to enter into a Service Agreement with the company and the terms and conditions mentioned therein will be binding on you.
- This appointment letter is binding with subject to subsequent reference check of your credentials mentioned in your bio-data and application form and verification of various medical tests.
 - Also you are advised to submit following documents:
 - a. Proof of Age & Proof of Address
 - b. Certificates pertaining to your professional/ educational qualifications.
 - c. Copies of previous appointment letters and relieving letters/ experience cartificates.
- 19. You will not during your employment with the company (in terms of this letter except so far as may be proper in the ordinary course of business and for the interest of the company) or at any time thereafter, divulge or make known any information in any way whatsoever relating to the company or its business/or of its customer and/or any other information, secret processes or data and material which may come to your knowledge during the course of your employment. You will always maintain secrecy regarding any technical information / technical data or any other information / data related to sales and marketing gained or acquired or imported to you in the course of your employment through SAP R/3 system, official source of the Company. Company reserves the right to track back activities on IT infra allocated to you, during course of your employment or thereafter and take appropriate legal recourse against you in case of breach of above agreement. Immediately on joining the organization, you will be required to sign "Employee Non-Disclosure Agreement" and would also be bound with the conditions mentioned therein.
- 20. Notwithstanding anything contained hereinbefore, it is made clear that after the cessation of the present contract, whether by virtue of resignation, termination or otherwise of the employer-employee relationship, you shall not approach, discuss, divulge, contact, contract in any form, whether express or implied, any of the Clients of the Company, their employees, managers, executors, agents, contactors, etc. of the said Client of the Company for any reason whatsoever including any of your grievances. If found otherwise, it shall be treated as not limited to the commission of criminal breach of trust and you shall render yourself liable for civil and/or criminal action and the Company shall be free without further intimation to you, to launch against you, criminal prosecution, as well as claim of damages, as may be deemed fit by the company and the same shall be done at your sole peril.
- 21. If the terms and conditions offered herein are acceptable to you, please return the acceptance copy duly signed.

We welcome you to iEnergizer.

With regards, For iEnergizer IT Services Pvt. Limited

Authorized Signatory

I have read, understood & hereby accept the appointment on the terms and conditions of employment set out in this letter and by my signature hereto, I bind myself to abide by them.

Candidate's Name

Signature_

Date: ___/ ___/ ____

REF/SAM/0407202210.7

Designation : Executive Customer Service - Operations

Department : Operations

Employee ID : T217595

Effective Date : Jul 04, 2022

As iEnergizer employee, you are currently eligible for the following, towards compensation, perquisites and benefits. The summary below helps you to understand the key elements there of :

ation Statemic

Monthly Salary Breakup (CTC):		Monthly Contribution / Deductions:	
(A) Fixed Components	Amount	(D) Employee's Deduction towards :	Amount
Basic	11756	PF Contribution 12% (if applicable)	1411
HRA	0	ESI Contribution 0.75% (if applicable)	89
Special Allowance	0	Labour Welfare Fund Employee Share	0
and the second se	2400	Professional Tax (PT)	0
Interim Allowance Total (A)	14156	Total (D)	1500
(B) Opportunity to Earn Components*	a populates		181.8400.91.51
Performance Linked Incentive (PLI)*	0	(E) Employer's Contribution towards	Amount
Attendance Incentive**	a	PF Contribution 12% (if applicable	1411
Retention Bonus#	0	ESI Contribution 3.25% (if applicable)	383
Total (B)	0	Labour Welfare Fund Employer Share	0
(C) Others Benefits	可把的前周	Total (E)	1794
PF 12% (Employer's Contribution), # applicable	1411		
ESI 3.25% (Employer's Contribution), if applicable	383		
Labour Welfare Fund Employer Share	0		
Medical Insurance***	0		
Accidental Insurance****	50		
Professional Tax (PT)	0		
Total (C)	1844		
(CTC ; A+B +C)	16000		

The PLI & Attn. Incentive component are paid separately as per the process guidelines

Note:

- TDS: The salary will be paid subject to tax, which may be deducted as per the provisions of the income Tax Act, 1961.
- GST: The amount of any deduction from the salary other than the statutory deductions will be inclusive of Goods & Service Tex (GST) amount wherever it is applicable as par the prevailing rates.
- Bonus: The payment is made to cover any payment due under the provisions of Payment of Bonus Act 1965.
- "Attendance Incentive:Attendance Incentive shall be only payable if there in No LWP / No NCNS in the month. Attendance Incentive will be applicable post certification from the 1st of approaching month.
- *PLI: PLI is Performance Linked Incentive; this is an average incentive amount payable in process. Incentives are payable only on meeting pre-. defined oriteria of the process and these are subject to change on monthly basis at the discretion of management, further detailing shall be done in process / operations after joining.
- * Headset: The deduction to be made of Rs.2000/- against head set in two equal installments from first two consecutive month's salary. It shall be refundable at time of leaving.
- ***Medical Insurance: There shall be Medical Insurance of Rs.250000/- per annum only for self (if applicable).
- ****Accidental Insurance: There shall be an Accidental Insurance of Rs.1000000/- only for self.
- No salary shall be payable during training period and cannot be claimed at any point of time during or after tenure.
- Salary shall be payable from the day post successful training certification & assessment by client & trainers.
- Salary shall not be paid in case of Non Certification.
- #Retention Bonus: Retention Bonus shall be payable after completion of one year from the date of joining.
- Gratuity shall be paid on the exit after rendering continuous service for not less than five years.
- LWF (Labour welfare fund) LWF deduction will be made as per the state government Act.

For lEnergizer IT Services Pvt. Limited

Authorized Signatory

Candidate's Name

Signature

Date:



Offer Date : 05/09/2023 Offer No : GS20028715

FIXED TERM EMPLOYMENT CONTRACT

Dear Omkar Yaday Yaday

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to VODAFONE IDEA LIMITED under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from SEP 06,2023 be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Ouess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from SEP 06,2023 to AUG 05,2024.

COTERMINOUS:

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at Mumbai .

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Offer No : GS20028715

Page 1

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POSITION:

You are appointed as CRE .

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

Unless otherwise notified to you in writing this contract of employment would be valid from SEP 06,2023 to AUG 05,2024 This contract may be considered for an extension depending on the client and Quess' requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at Quess within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

Ouess Con

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Quess reserves all such right to withheld full or a portion of your salary during such suspension period.

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NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 days' notice in writing. The Contract can be terminated at the discretion of Quess / Client subject to 30 days' notice. However due to breach of code of conduct, misbehavior or indiscipline etc., then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

Quess Confidential

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated with immediate effect.



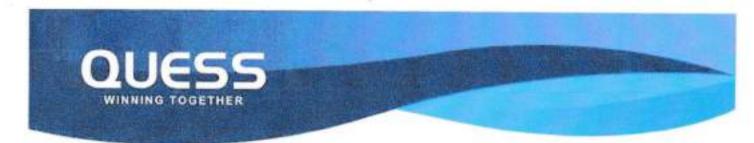
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ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Not with standing the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

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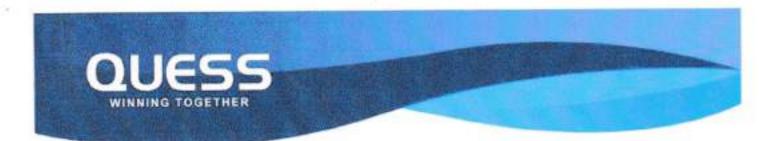
The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

	Offer No : GS20028715
	This is a system generated letter
	QUESS Corp Limited
	Gute, Sarjapur Road, Bangalore - 560103, Karnataka, India
http://:w	ww.quesscorp.com Toll Free No: 1800-572-3333



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You shall report to work on SEP 06,2023 at the clients place.

You are requested to bring the following documents at the time of joining:

- 1. Educational Certificates
- 2. Experience Letter / Relieving letter
- 3. Latest month pay slip
- 4. Photo ID proof
- 5. Address Proof
- 6. 5 Passport size photographs
- 7. PAN card
- 8. UAN Card
- 9. Aadhaar Card
- 10. Complete Application Form with Bio Data/Resume

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With Warm Regards, For Quess Corp Limited.

Tej Hans Raj Singh Deputy CEO

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Offer No : G\$20028715

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I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:....

Signature:

Place:

Date:

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Cos	mpensation Sheet	
No : GS20028715	Associate Name : 0	Omkar Yadav Yada
mation : CRE	Location : 1	Mumbai
Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	14000	168000
House Rent Allowance	7000	84000
Conveyance	1710	20520
Statutory Bonus	1166	13992
Gross Salary	23876	286512
Employer's Contribution	Rs. Monthly Pay	Rs. Annual Pay
Employer Pf	1950	23400
Total Contribution	1950	23400
Cost To Company: (Ctc)	25826	309912
Deduction: (Subjected to change)	Rs. Monthly Pay	Rs. Annual Pay
Provident Fund	1800	21600
Professional Tax	200	2400
Total Deduction	2000	24000
Net Take Home	21876	262512

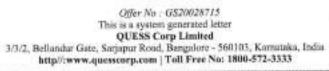
For Quess Corp Limited.

H.t.

Tej Hans Raj Singh

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Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marget to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by SMS to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No : GS20028715
- Name : Omkar Yadav Yadav
- Mobile No : 9867051586

Link to download WorQ Play Store (Android) - https://goo.gl/rqsMnr App Store (iOS) - https://goo.gl/DmHpEj

Quess Confidential	Offer No : GS20028715 This is a system generated letter	Page 8
	QUESS Corp Limited 3/3/2, Bellandur Gste, Sarjapur Road, Bangalore - 560103, Karnataka, India	
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22-23

OFFER LETTER

Dear Rohit Ranjit Hazra,

based on our recent discussions with you, we are pleased to inform you that you have been selected for a position with Gebbs Healthcare Solutions Pvt Ltd.

Your Date of Joining would be: 17-June -2023

Your Annual CTC would be: Rs 225564

Your Annual CTC Post 3 month would be: Rs 267840

You shall be designated as AR Associate-Trainge

In Addition, you will have an Earning potential of min Rs 0 and max Rs 5000 per month as a performance incentive based on your floor performance with respect to the set parameters.

"The incentive scheme is effective only post-production".

To enable the completion of this process, you would be required to submit the following documents:

- 1 Academic Marksheets & Certificates SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
 - 2. Provisional Certificate If any
 - 3 Appointment Letter / Offer Letter / Last Increment Letter from previous employer
 - 4. Relieving letter / Experience contificate / Resignation Proof from previous employer

 - 5. Last 3 month's pay slip / salary certificate / Bank Statement from previous employer 6. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement/ Aadhaar Card)

 - 7. Photo ID Proof Pan Card & Aadhaar Card
 - 6. 5 passport size recent color photographs In case of Name change please furnish – Marriage Certificate or Name change affidavit.

 - 10 Covid 19 Vaccine Certificate

We will formally extend you an appointment letter on behalf of Gebbs Healthcare Solutions Pvt Ltd on the submission of all the documents mentioned above by the due date; failing which it is deemed that you have no interest to pursue this employment opportunity with Gebbs Healthcare Solutions Pvt Ltd.

Your Offer is valid subject to clearance of your background verification.

Yours sincerely,

Vice President - Human Resources Amit Nainani

Candidate's Signature R-2003-9

Registered Office "MindSpace", Building No.3, 1" Office Level, Thane - Belapur Road, Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300 www.gebbs.com



A dely mine ?

Rohit Ranjit Hazra



Employee ID	: 65998
Date Of Joining	: 17-06-2023
Designation	: AR Associate Trainee
Department	: AR (Accounts Receivable)
Age	: 22 Years
Blood Group	: 0+ve
Emergency Contact No.	: 8104384290

Signature Of Employer & Issue Date

: 19-06-2023

GeBBS Healthcare Solutions Pvt. Ltd. St Floor, Building No. 3, Mindspace, Serene Properties, Airoli, Navi Mumbai 400708 Admin Helpline No. 9920596138

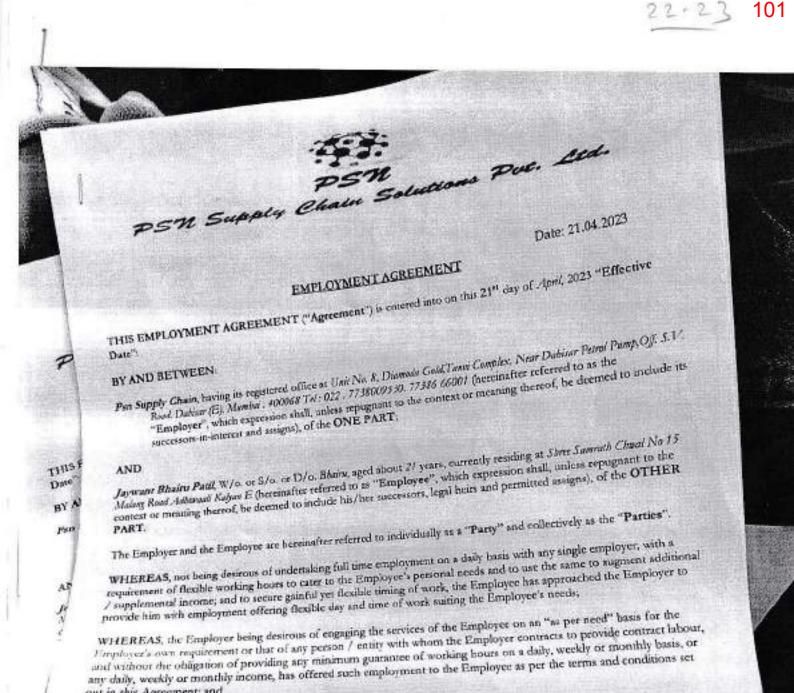
HEAD



INSTRUCTIONS Preserve This Card Carefully Employee Should Carry This I D Card During Offices Hrs. This ID Card Not Transferable & Must Be Prove Whenever Demanded In the event of its loss the holder must intimate to the authorized & app it for a new one. Finder Or This Card is Requested To Call No 8452817117 Office Address

SHOP NO. 103, FIRST FLOOR, SAI MIRACLE,

USHA SANKUL SOCIETY, KALYAN WEST -421301



out in this Agreement; and WHEREAS, upon a clear understanding of the nature of employment, work and remuneration that may be provided by the Employer to the Employee, the Employee has agreed to accept such offer of employment, on the terms and conditions

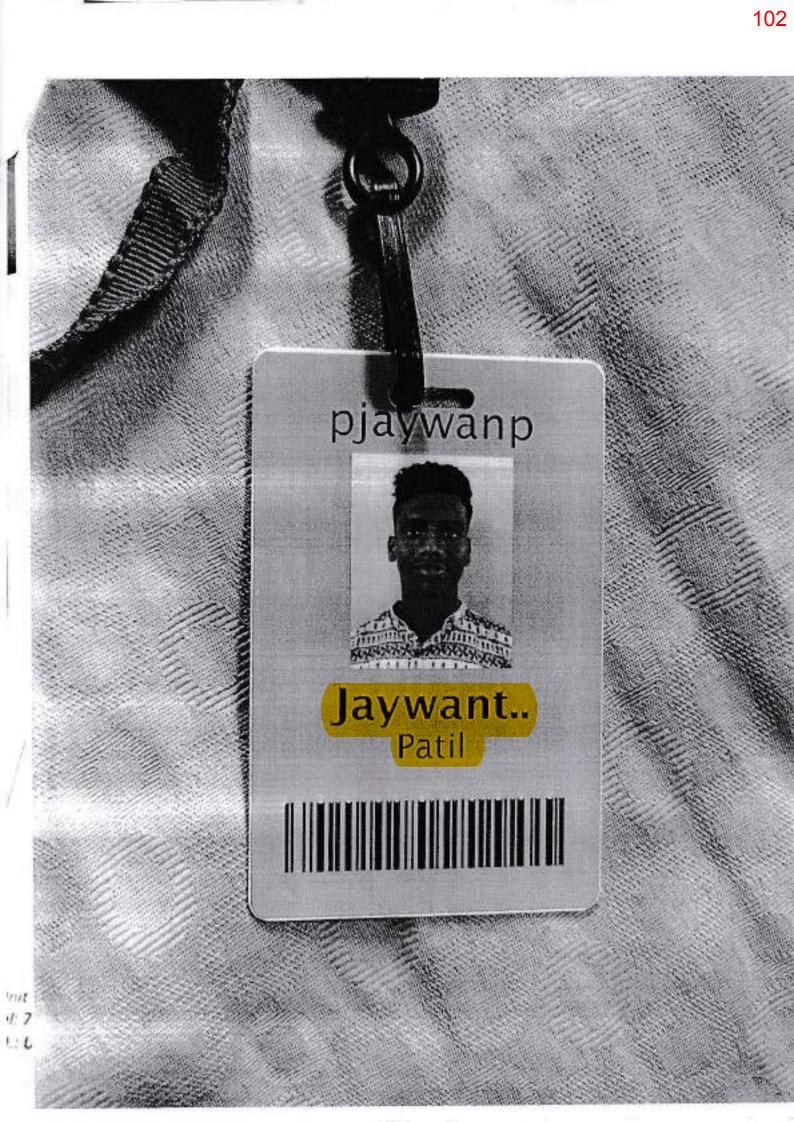
NOW THEREFORE, in consideration of the mutual promises, covenants, understandings and conditions hereinafter set forth and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. SCOPE OF WORK

set forth in this Agreement.

1.1. The Employee's employment with the Employer shall commence on, and, unless otherwise terminated in accordance with the terms contained in this Agreement, shall expire on, the dates specified in Schedule A hereto.

Init No 7 Diamoda Gold, Tanvi Complex, Near Dahisar Petrol Pump, Off. S.V.Road, Dahisar E Mumbai -400068 II: 77386 66001 / 77380 09530 Email: sameerg@psnsupplychain.com Website: www.pranavassociates.com. CIN II: U93000MH2017PTC294623



TYBSCIT - 2012-2



06-Nov-2023

Harshvardhan Nilve

Mumbai - 400615, India.

Dear Harshvardhan,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of 12 Months from Date of Joining. You shall report to the training on or before **06-Nov-2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at Thane-Kasarwadvli, You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CONNEQT BUSINESS SOLUTIONS LIMITED

1

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80

CIN. U64200KA1995PLC148924, www.connegtcorp.com

a wholly owned subsidiary of Quess Corp



You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (*) Per Month
A. BASIC STIPEND	13,820
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	13,820
E. Employee Insurance Contribution	100
E. GROSS STIPEND	13,720

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of Rs. 13,820 per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an Apprentice - Customer Care position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Anuja Niyogi Associate Vice President | Human Resource

CONNEQT BUSINESS SOLUTIONS LIMITED REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore – 560103, Karnataka, India | TEL: +91 80 6105 6001 CIN, U64200KA1995PLC148924, www.connegtcorp.com

a wholly owned subsidiary of Quess Corp.



I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name: Harshvardhan Nilve Date: 06-Nov-2023

CONNEQT BUSINESS SOLUTIONS LIMITED

18.1

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001

CIN. U64200KA1995PLC148924, www.connegtcorp.com

a-wholly owned subsidiary of Quess Corp

TYBM 22:23

OM SAI FINANCIAL SERVICES.

Office No 311, Bhaveshwar Arcade Annexe, LBS Marg, Opp Shreyas Cinema , Ghatkoper (E)

Mumbai 400086. Mail id Omsaifin22@gmail.com

Offer Letter

25/05/2023

Divyata Eknath Shinde

Atmaram Nagar, Room No .G/3 Nevali Naka, Haji Malang Road,Kalyan (E)-421306

Dear Ms. Divyata Eknath Shinde,

We are pleased to offer you the *full-time* position of **Coordination Executive & Tele caller** at <u>OM SAI FIANANCIAL SERVICES</u> with a start date of 01th June 2023. You will be reporting directly to our Founder – Mr.Vishal Jani at Ghatkopar *location*. We believe your skills and experience are an excellent match for our company.

The starting Monthly salary for this position is <u>Rs.12,000/-</u> to be paid on 10th of every month.

The Probation period will be of 6 months from Date of Joining.

Your employment with **OM SAI FIANANCIAL SERVICES** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time. As an employee of <u>OM SAI FIANANCIAL SERVICES</u>, you are also eligible for our benefits program, which includes Paid Leave – 20 & Sick Leave – 8 yearly. 107

Please confirm your acceptance of this offer by signing and returning this letter by 27th May 2023.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Princ

Chowdary Spinners Pvt Ltd

Murs Sagar Sudarsan 1RIN July, 2023 Adasali Kalyan Latt.

Dear Mr. Mars Sagar Suidaraa

Sub: Appointment as a Trainee

Based on your application for training a) pur company, we are happy to appoint you as under along with terms and conditions thereon:

- 1. Department: Cone Yaro Sales
- 2. Reporting to: You will be reporting to the Cone Yaco Sales Team Leader.
- Joining Date: You are required to report and Join in duty on or before 18th July, 2023 failing which this appointment stands canceled unless otherwise extended in writing.
- Monthly Gross Trainee Wage: \$21,000 (Easi:: \$1,400, HRA: \$5,040, Conv. \$2,520, Medical, \$2,520, Use Attaine \$2,520.
- 3. Training Period: You will be on training for 24 months and thereafter he considered for confirmation in the services of the company based on satisfactory performance. The training period may get extended based on the level of performance during the training period.
- Notice Period: This appointment can be terminated either side by giving seven days notice or seven days salary in lieu of notice period.
- Transferability: Your services are transferable from one section to the other, from one department to the other, from one trade to another trade, from one unit to the other, across subsidiaries, either existing or to be opened in future anywhere in India.
- Annual Increments: Increments during training will be based on your consistent performance.
- Bules & Regulations: You will be governed by the rules & regulations of the company in force and as introduced or amended from time to time.
- 10. Compensation Act: It is notified that should there be any mishap or untoward event not expected or designed which may result in partial or total disablement or could be fatal, any employee who will be victim of such accident, he/she or his/her dependents will be entitled to compensation under the Employees Compensation Act 1923. However if the employee is a member of ESI, then such obligation will be on the part of ESI Corporation.
- 11 Maternity Benefit Act: It is notified that this establishment is covered by Maternity Benefit Act and the eligible employees would be entitled to the benefits except those who will be covered by the Employees State Insurance Act since they will be entitled to have the similar benefits.

Accepting appointment will be conditional upon agreeing to and signing the attached copy of this letter and returning it prior to the first day of employment.

Manager-Hulenne Jource

For Chowd

Laccept the above terms & conditions of vervice.

1-166, Chwatam - 534216, Tanuku, W.G.Dist., Andrea Pradonh Tel: +91 8819 297700, email: mail@chowdaryspinners.com web: www.chowdaryspinners.com

rs Pvt. Ltd.

EXCELLENT MANAGEMENT PLACEMENT AND RECRUITMENT SERVICES

College Addressen College No. 12, Nor Harts Place, Socross 11, Acade, Nava Manufas, addresse Frank excellentiation adjusted date Contact No. 992494 560

March 15, 2023

109

Sub: Appointment letter for the Post of "Marketing Assistant"

Doar Ritika,

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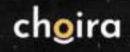
To.

With reference to your application we are pleased to appoint you as per the following "Terms and Conditions"

(1) Your consolidated gross emoluments shall be Rs. 17 000- per month

- (2) You shall be kept under probation for 8 months from the date of your joining duty On satisfactory completion of your probation, you will be continued to the above post. The probation period may be extended if deemed necessary to a maximum addrenal period of 8 months.
- (3) If your service is terminated during the probationary period, you will be cald prorate of your gross salary up to the date of termination excluding non-monthly allowances;
- (4) Once your service is confirmed, if you desire to resign, you will have to give one month notice to the company or an equivalent amount of salary in lieu thereof. Similarly, the company will also give you one month notice or an equivalent salary in case the company does not wish to avail your service. In the case of indiscipline or indiscretion on your part, the company reserves the right to seminate your service without any notice and compensation.

Rice Address S04, Fiol No. 1, S rock1 Charling Village, Sector 5, Ric 24 Kandwai West MUMBAR SONUSBAN 400087



Miss. Anjali Raulo,

B/07 Shivam Society Opposite Trimurti Apartment Hajimalang road Nandivali Kalyan East - 421306

OFFER LETTER

Dear Anjali,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "HR Associate" in our organization on the following terms and conditions.

We hope that you will be able to use your skill set for the betterment of Choira MusicTech and for the betterment of yourself.

Date of Joining: You have joined us on 6th October 2023.

Place/Transfer: Your present place of work will be at Choira MusicTech 6027, Rahul Bajaj Technology Innovation Centre IIT, Powai, Mumbai, Maharashtra 400076

Probation/Confirmation: You will be on Probation for a period of three months from the date of joining. You shall continue to remain on probation till confirmed in writing. During the probation period, your services can be terminated with fifteen days' notice on either

side and without any reasons whatsoever.

Choira Musictech Private Limited

CIN U92419MH2021PTC368370

Registered Address: 21. Gruhlaxmi Society, Manav Seva Nagar, Seminary Hills, Nagpur 440006 Mumbai Office: 6027, Rahul Bajaj Technology Innovation Centre IIT, Powai, Mumbai, Maharashtra 400076 www.choira.io



Adarsh Shikshan Mandal's



KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE

(Affiliated to University of Mumbai) (Hindi Linguistic Minority College)

CAMPUS : Adarsh Vidya Nagari, At.Wasar (Bhal), Post-Dwarli, Via Kalyan Railway Station, Haji Malang Road, Dist.Thane(MS) 421306. PH. : (0251) 3204294 //3204394

E-mail : konarkideal@idealcollege.in

Web-www.idealcollege.in

5.2.1 NUMBER OF OUTGOING STUDENTS PROGRESS TO HIGHER EDUCATION YEAR WISE DURING LAST FIVE YEARS

Sr. No.	Name of the Students	Year	Name of the Institution	Course	Page. No.
1.	SHIVAM PRAJAPATI	2018-2019	UNIVERSITY OF MUMBAI	MASTER IN COMPUTER	1
1.				APPLICATION	
2.	WAYLE NITESH VASUDEV	2019-2020	DEVI MAHALAXM'	ADVANCE DIPLOMA IN	2
			COLLEGE, VIKROLI	INDUSTRIAL	
				SAFETY & SECURITY	
				MANAGEMENT	
3.	AWARE SUMIT BABURAO	2019-2020	PRITI ACADEMY DEGREE	LAW	3
			COLLEGE, MHARAL		
4.	GOSAVI MADHURI DILIP			4	
			COLLEGE, MHARAL		
5.	DUBEY GAURAV GUNJAN	2019-2020	STERLING INSTITUTE OF	MCA	5
	NARENDRA KUMAR		MANAGEMENT STUDIES		
6.	CHAVAN ANURADHA	2020-2021	DIRECTOR, IDOL	M.COM	6
	JAYKANT		MUMBAI UNIVERSITY		
7.	ANGELLENA BHASKAR	2020-2021	PRESIDENCY COLLEGE,	M.C.A.	7
			BANGALORE		
8.	TIWARI DHANANJAY	2020-2021	PARVATIBAI	I.T. IN ENGINEERING	8
	MADHUMANGAL		GENBAMOZE COLLEGE		
			OF ENGINEERING, PUNE		
9.	BRAMAHANE NISHA	2020-2021	DIRECTOR, IDOL	M.COM	9
	DHANRAJ		MUMBAI UNIVERSITY		
10.	KHATAL RUTUJA SANJAY	2020-2021	DR. v.N.BEDEKAR	M.COM	10
			INSTITUTE OF		
		2020 2024	MANAGEMENT STUDIES		
11.	DAS JYOTI KUMARI SUJIT KUMAR	2020-2021	SAKET COLLEGE KALYAN	M.COM	11
12.	VINAY UPADHYAY	2020-2021	NM'MS		12
13.	PAYAL SANJAY	2020-2021	SIDDHARTH COLLEGE OF	LAW	13
	CHOUDHARY		LAW		
14.	DUPARGUDE SATYAM	2021-2022	DIRECTOR, IDOL	M.COM	14
	SUHAS		MUMBAI UNIVERSITY		
15.	BADE-KAR RITU MOTIRAM	2021-2022	DIRECTOR, IDOL	M.COM	15
			MUMBAI UNIVERSITY		
16.	SARAVADE HARSHADA	2021-2022	DECCAN COLLEGE	MMS	16
	HANUMANT		EDUCATION SOCIETY		
			DADAR		
17.	GODNE DIVYANI	2021-2022	ARMIET COLLEGE,	MMS	17
	VISHWANATH		VILLAGE SAPGAON		_
18.	ANIKET ANIL KUMBHAR	2021-2022	SHEILA RAHEJA SCHOOL	MMS	18
			OF BUSINESS	E 8 CO4	AL:
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PRINCIPAL KONARK IDFAL COLLEGE OF SCIENCE & COMMERCE Wasar, Kalyan (E), Dist.-Thane Adarsh Shikshan Mandal's



KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE

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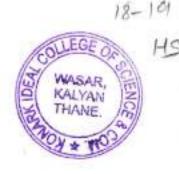
Web-www.idealcollege.in

19.	SHARMA POOJA ARJUN	2021-2022	ADHYAPAK	B. ED	19
			MAHAVIDYALAYA,		
			SHAHAD		
20.	RANDIVE SHUBHA	2021-2022	UNIVERISTY OF MUMBAI	MSCIT	20
	DADASAHEB SHAMLA				
21.	YADAV PRINCE VINOD	2022-2023	SWAYAM SIDDHI	MMs	21
			COLLEGE OF		
			MANAGEMENT &		
			RESEARCH		
22.	GUPTA SURAJ	2022-2023	SWAYAM SIDDHI	MMS	22
	SATYANARAYAN		COLLEGE OF		
			MANAGEMENT &		
			RESEARCH		
23.	VIKAS SHARMA	2022-2023	UNIVERSITY OF MUMBAI	MSC	23
24.	CHIKANKAR URMILA	2022-2023	IMPERIAL INSTITUTE OF	MMS	24
	DEVIDAS		ADVANCED		
			MANAGEMENT, KALYAN		
25.	RANE HRISHIKESH	2022-2023	UNIVERISTY OF MUMBAI	MCA	25
	SANTOSH JAYSHREE				



PRINCIPAL KONARK IDFAL COLLEGE OF SCIENCE & COMMERCE Wasar, Kalyan (E), Dist.-Thane

University of Mumbai Hat faurfto



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आणि ध्ययस्थापन परिषदेचे =त्रच्छ संगणक - उपयोजना अग्विच्च्यत्वनक ही पटवी

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the Chancellor, the Vice Chancellor and Members of the Management Council

confer the Degree of

MASTER IN COMPUTER APPLICATIOS

ORALAPATI SHIV ON AMARRAHADUR SUSHILA DI

 Decean Education Societys's Navinchandra Mebta Institute of Technology & Development

with a Cumulative Grade Performance index of 8.25 out of 10:00

for the examination held in June 2021.

at the Convocation.

held on 27th December, 2021

Prof. Subas Pednekar | घा. मुहास पंडणेका Vice Chancellor | कुलपुरु



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11/6/23, 9:42 PM

University of Mumbal

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C.	Konark Ideal College of Science and Commerce Adarsh Vidyanagari, at (Wasar) via kalyan railway station Bhal gaon Hijimalang gad road, kalyan east, Ambarnath, Thane, (Maharashtra), Bhal - 421306 University of Mumbai					
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2020-21

Date: 28-12-2021



PAYMENT ACKNOWLEDGEMENT RECEIPT

Registration No: 012227921840

Name: Minay Upadhyay.

Receipt Date: 28.12.2021

State: Maharashtra

Program: MBA (BM)

Semester: 1

Year: 2022

Session: January

Transaction ID	Transaction Date	Mode	Total Amount
WEP70575671674	28-12-2021	Online	Rs.60500.00

* Admission Processing Fee (Registration Fee) is non refundable

Payment is successful and total amount paid is Rs. 60500.00

Disclaimer: Payment is subject to realization.

(This is a computer generated acknowledgment hence no need of Signature).

Note: Kindly personally submit the copy at the Information Center.

Important Note: It is compulsary to carry all the original documents at the time of admission for verification at IC

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of Keraleeya Samajan Dombivit's Model College in the subject of Information Technology with a Cumulative Grade Performance Index of 8.02 out of 19 for the examination held in June 2021 at the Convocation held on 27th December, 2021.

> Prof. Subar Pedneka (10. 1899 पेडणेकर Vice Chasterlior) कृतन्त्र

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संबद्ध संग्री समस्ति निर्देशाङ १०,०० देखे ८.०२

जून २०२१ नधील परीक्रेत

उत्तीमं झाल्यामहल

२७ डिसेंबर, २०२५ ध्या

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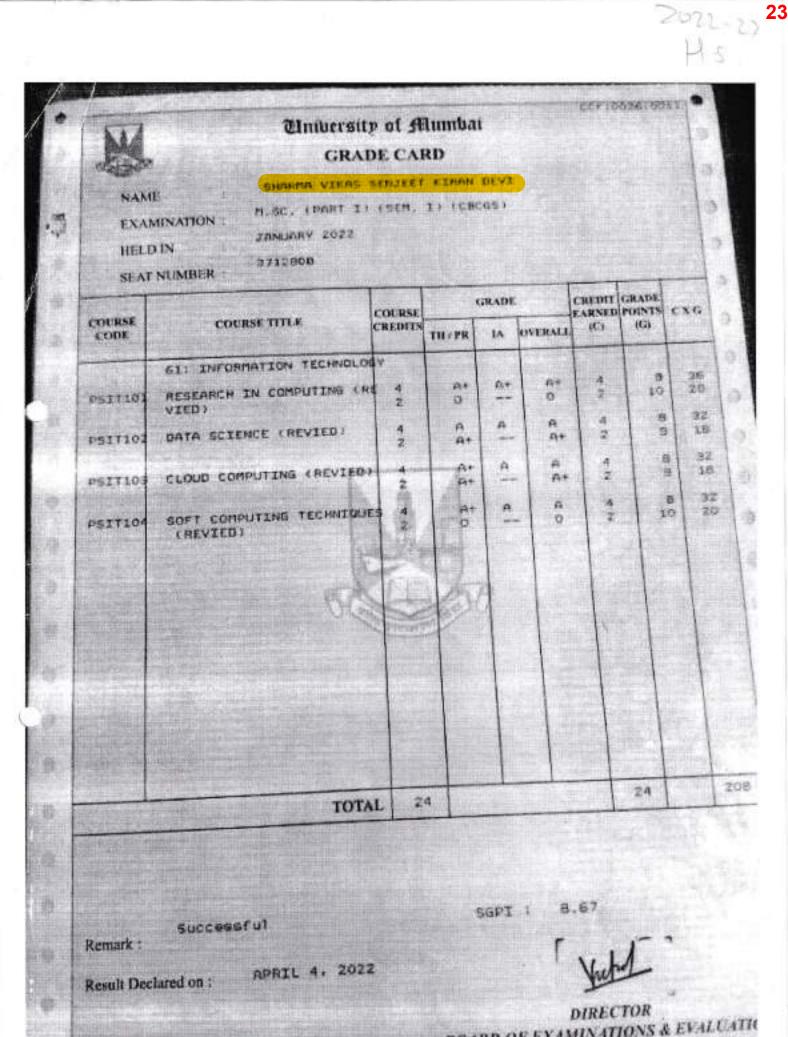
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